

Colorado State University – Fort Collins, Colorado

POSITION ANNOUNCEMENT – Assistant/Associate Professor in Diversity and Inclusion in the Natural Resources

POSITION: Assistant/Associate Professor within one of five departments within the Warner College of Natural Resources (WCNR)

LOCATION: Warner College of Natural Resources, Colorado State University, Fort Collins, Colorado, USA [Candidate will identify one of the following departments to be housed in: Ecosystem Science and Sustainability; Fish, Wildlife, and Conservation Biology; Forest and Rangeland Stewardship; Geosciences; or Human Dimensions of Natural Resources]

APPOINTMENT: Nine-month, tenure-track, academic faculty

QUALIFICATIONS:

Required: 1) An earned Ph.D. in a field related to one of the departments within the Warner College of Natural Resources by July 31, 2019. 2) Demonstrated potential to develop and sustain a research, teaching, and outreach program focused on diversity and inclusion in natural resources.

Highly Desirable: 1) Demonstrated commitment to teaching excellence in undergraduate and/or graduate teaching programs. 2) Demonstrated ability or potential to advise/mentor undergraduate and graduate students. 3) Demonstrated research focused at the intersection of natural resources and minority, underserved, or underrepresented populations or cultures, as evidenced by peer reviewed publications and externally funded proposals and grants. 4) Commitment to future research engagement on diversity and inclusion issues in the American West and the entire U.S. 5) Demonstrated service and/or outreach focused on diversity and inclusion in natural resources. 6) Potential to establish partnerships with organizations and agencies relevant to the position.

DUTIES AND RESPONSIBILITIES: 1) Teach one undergraduate course within the College's developing minor in Diversity and Inclusion for Natural Resources. 2) Teach additional undergraduate and/or graduate courses as determined by the candidate's department; advise/mentor undergraduate and graduate students. 3) Contribute to the development of a new minor in Diversity and Inclusion for Natural Resources. 4) Develop an internationally recognized research program in the candidate's area of expertise. 5) Participate in professional and university service and outreach activities, in particular, related to diversity and inclusion.

SALARY AND FRINGE BENEFITS: Salary commensurate with qualifications and experience. Sick leave, group health, life, dental, disability, and retirement benefits are per University policy (<http://hrs.colostate.edu/benefits/fap-insplans.html>)

APPLICATION PROCEDURE: Application materials include: 1) A cover letter addressed To the Search Committee. In the letter, identify desired home department, how you meet the qualifications for the position. 2) Provide three separate statements on teaching, research and diversity & inclusion; no more than two pages per statement. In your diversity & inclusion statement address your personal and professional commitment to diversity & inclusion as demonstrated by your actions and plans for the future. 3) Curriculum vitae. 4) Unofficial transcripts from graduate degree(s). 5) PDFs of three representative publications. 6) Names and contact information for four references. References will not be contacted without prior notification of candidates. All application materials should be submitted to: <http://jobs.colostate.edu/postings/62690>

Questions contact: Dr. Kenneth Wilson, Search Chair: Kenneth.wilson@colostate.edu.

DEADLINE: For full consideration by the search committee, all materials must be received by the application review deadline of January 15, 2019 at 11:59 PM (Mountain Standard Time). Preferred start date is August 16, 2019.

ACADEMIC AND LOCAL COMMUNITIES: Colorado State University is a land grant institution with an enrollment of approximately 31,000 students. Located in Fort Collins, Colorado (<http://www.fcgov.com/visitor/>), it is an attractive and dynamic community of approximately 164,000 residents at the foothills of the Rocky Mountains. Fort Collins has been named one of the most desirable places to live by a variety of organizations. The region is home to a diverse range of ecosystems and land uses, and offers numerous outdoor recreational activities.

The WCNR vision (<https://warnercnr.colostate.edu>) is to be a global leader in natural resource (NR) education, research, and outreach, enabling solutions to critical natural resource issues in Colorado and around the world. Warner NR College is at the forefront of research addressing the most pressing NR challenges at regional and global scales and educates new generations of NR professionals. The College has 5 departments with over 60 faculty and over 2100 undergraduate and graduate students. Departments include: Ecosystem Science and Sustainability (<https://warnercnr.colostate.edu/ess/>); Fish, Wildlife, and Conservation Biology (<https://warnercnr.colostate.edu/fwcb/>); Forest and Rangeland Stewardship (<https://warnercnr.colostate.edu/frs/>); Geosciences (<https://warnercnr.colostate.edu/geosciences/>); and Human Dimensions of Natural Resources (<https://warnercnr.colostate.edu/hdnr/>). Each department offers comprehensive undergraduate and graduate programs within their respective disciplines.

Colorado State University is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy and will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.

Colorado State University (CSU) strives to provide a safe study, work, and living environment for its faculty, staff, volunteers and students. To support this environment and comply with applicable laws and regulations, CSU conducts background checks. The type of background check conducted varies by position and can include, but is not limited to, criminal (felony and misdemeanor) history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will be conducted when required by law or contract and when, in the discretion of the university, it is reasonable and prudent to do so.