



## *Position Announcement*

# Aquatic Resources Coordinator

**Reports to:** HFF Senior Scientist/Science and Technology Director

**Status:** Full Time

**Location:** Position based out of the HFF Campus in Ashton, ID

**Timing and Duration:** Applications accepted beginning December 17, 2018 and ending January 21, 2019. Start date no later than March 15, 2019.

## About Us

The Henry's Fork Foundation (HFF) is the only organization whose mission is to conserve, restore and protect the unique fish, wildlife and aesthetic qualities of the Henry's Fork of the Snake River. Founded in 1984, HFF pursues mission accomplishment through programs in research and restoration, watershed stewardship, and conservation education, implemented in collaboration with government agencies, nongovernmental organizations, water users, and other watershed stakeholders. We seek creative ways to manage the water resources of our region to sustain irrigated agriculture and world-class trout fisheries. Our staff of 10 full-time employees, plus as many as 10 interns and part-time employees at any one time, is based in Ashton, Idaho, a town of 1,200 residents located in rural eastern Idaho, where agriculture and tourism are the primary economic sectors. See our web site at <http://henrysfork.org/>.

## Position Summary

### **Aquatic Resources Coordinator: A core HFF position**

A fantastic opportunity exists in the Greater Yellowstone Ecosystem for an individual interested in the intersection of watershed health, hydropower operations, watershed management, and agriculture. This position will be located in Ashton, ID and reports directly to the HFF Senior Scientist. However, the geographic area serviced by the position includes Fremont, Madison, Jefferson, and Bonneville Counties, ID, with emphasis on Henry's Fork, Fall River, Lower Teton River, and South Fork of the Snake River.

## General Duties and Responsibilities

- **Oversee water quality program & instrumentation network (50%)**
  - Water sample collection and processing
  - Streamflow measurement
  - Annual invertebrate monitoring
  - Sonde maintenance
  - Automated data transmission hardware installation and maintenance
  - Supervision of interns and technicians in performing these tasks in field and lab
  - Data management and coordination with contractors
  - Support of research projects as appropriate
  - Attendance and presentations at professional conferences
  - Long-term planning for water quality monitoring network

- Represent HFF's interests in relevant regulatory, permitting, and river access issues (25%)
  - Monitor agency web sites, local P&Z agendas, public notices, etc. weekly
  - Attend public meetings and hearings as needed
  - Prepare and submit written comments and/or public-hearing statements, with substantive input from other staff as needed
  - Serve as HFF's primary point of contact for river access, river recreation, and relevant livestock management issues
  - Supervise interns and technicians who are assigned to work in the field on given access, recreation, and livestock fencing projects
- Organizational Development (10%)
  - Contribute to preparation of grants
  - Attend HFF fundraising and member events, as appropriate
  - Participate in regular staff development and planning activities
  - Contribute to newsletters, Monthly Hatch, and other outreach products
  - Contribute to intern program: recruiting, supervision, seminar series, etc.
- Other responsibilities, dependent on skills and interests and on those of other staff. (15%)  
Possibilities include but are not limited to:
  - Education and outreach (Trout in the Classroom, other youth programs, adult continuing education, etc.)
  - Data analysis and modeling
  - Preparation of scientific publications

## Minimum Qualifications and Experience

- M.S. in fisheries, aquatic ecology, biology, environmental science, or related field.
- In addition to area of graduate specialty, broad knowledge of fundamentals in
  - Stream ecology and limnology
  - Water quality
  - Fisheries biology and management
  - Hydrology and fluvial geomorphology
- At least two years of experience with local, state, and federal agency planning, regulatory, and permitting processes. Must be familiar with at least some of:
  - City and county land-use planning and zoning
  - State and Federal water plans and planning processes
  - Water rights permitting
  - Water quality regulations and permitting (Clean Water Act and state implementation, 303d and 305b lists, TMDLs, discharge permits)
  - Fishing regulations process
  - Tribal treaty rights
  - FERC licensing
  - ESA
  - NEPA
  - Stream channel alteration permitting (404 and state components)
- Strong communications skills
- Experience with R, and statistical analysis skills commensurate with preparation of a M.S. thesis with a scientific component
- Skills, interest or experience in at least one of the following:
  - Scientific publication

- Education and outreach
- Statistics and modeling

## Compensation

Salary commensurate with experience - full benefits package including health insurance, simple IRA, vacation and sick leave.

## How to Apply

If you are interested in joining our team, please send a letter of interest, resume or CV, and list of two current references (including contact information) to Dr. Rob Van Kirk at: Henry's Fork Foundation, P.O. Box 550, Ashton, ID, 83420 or [rob@henrysfork.org](mailto:rob@henrysfork.org)

**EMPLOYMENT DISCLAIMER:** *This job description is not a contract - management reserves the right to change its contents at any time. This organization complies with the guidelines set forth in the Americans with Disabilities Act of 1990 and does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, age, disability, or status as a disabled veteran or veteran of the Vietnam era. This organization is an Equal Opportunity Employer.*