



## **We're Hiring Rangeland Management, Soil Scientists and Hydrologist Internship Positions.**

These positions are located within the [Intermountain Region Forest Service](#). Applications will **only** be accepted on [www.USAJOBS.gov](http://www.USAJOBS.gov), **February 12-16, 2018**. The incumbent starts out and serves as a basic trainee and receives orientation and on-the-job training in application of rangeland conservation and ecosystem management principles and theories. Then the incumbent will move into an advanced trainee in land management, rangeland conservation and ecosystem management planning processes and decision alternative development while performing productive work and developing skills and knowledge for a higher-level position.

After completing the internship, the incumbents will move into a permanent Forest Service position within the field. After completion of the educational requirements and meeting requirements of Time and Grade all of these positions will serve as a fully operating rangeland management specialist assisting in or independently administering an ecosystem based rangeland management program and related resource coordination.

Unless otherwise stated on the vacancy announcement, interns will be eligible for permanent GS-9 positions upon successful completion of the program.

**Full details about eligibility and the application process are available [here](#).**

Continue to check back as links to these vacancies will be added to this site later on this week (2/5 - 2/9/2018).

- [Position Duty Locations and Points of Contact](#)
- [Pathways Qualification Standards](#)

See below to [Attend Our Webinar](#), Learn Helpful Tips Thursday, February 8, 2018 at 4 p.m. MST.



### **What is the Student Pathways Program**

The Pathways Program offers internships for students from high school through post-graduate school as well as career placement for recent college graduates.

The Internship Program provides students who are enrolled in or accepted for enrollment in a wide variety of qualifying educational institutions with paid opportunities to work either part- or full-time in agencies and explore career paths related to their academic fields of study or career interests. Students who successfully complete Program requirements may be eligible for non-competitive conversion to a term or permanent position in the civil service.

### **What is the Intern Indefinite Program**

Intern Indefinites are students hired into excepted service positions that do not have a "not to exceed" (NTE) date and their appointment is intended to last until the student completes their educational requirements. Intern Indefinite appointments are utilized for career developmental opportunities intended for possible conversion into permanent positions. The duties of the position to which the individual is appointed should be related to either the Intern's academic or career goals.

- Indicate the conversion series (e.g., for a 0499 identify the series the intern will convert to, such as 0401, 0486, 0462).
- Identify the target grade of the position the intern will convert to. The target grade must be included in the vacancy announcement.

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### **Mobility Agreement**

The incumbent will be required to sign a mobility agreement prior to selection.

What is a Mobility Agreement: A Mobility Agreement provides a condition of employment and up-front awareness to a selectee that the official duty location of the position may change, depending on agency needs, funding, and other conditions that cannot be foreseen at the time of initial appointment but that could factor into permanent placement at a later period of employment.



### **Apply Online**

Applications will **only** be accepted on [www.USAJOBS.gov](http://www.USAJOBS.gov), **February 12-16, 2018**. Applicants do not need to be registered for the SRM Annual Meeting nor attend in-person to apply. There will not be an in-person application process for this hiring event. Visit our website for internship locations and direct links to the application

on [USAJOBS](http://USAJOBS).

### **Tips for Job Seekers – Attend Our Webinars to Learn Helpful Tips**

Join Forest Service employees for a [webinar](#) to learn more about these internship opportunities and gain helpful hints about the [USAJOBS](#) application process.

The [webinar](#) takes place Thursday, February 8, 2018 at 4 p.m. MST. Learn how to join the [webinar](#) on our website.

### **More Information**

Full details about eligibility and the application process are available on the "Hiring & Recruitment Events" section of [www.fs.fed.us/FSJobs](http://www.fs.fed.us/FSJobs). Contact us at [recruitmentandhiring@fs.fed.us](mailto:recruitmentandhiring@fs.fed.us), or call Human Resources Management at [\(877\) 372-7248](tel:(877)372-7248), Option 2 for more information.

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