

The Salmon-Challis National Forest will be filling numerous seasonal positions for the 2018 field season. These positions, including the application period, are described in the following document. Please note that the Federal government shutdown could affect the application period for these positions so potential applicants should monitor the [usajobs.gov](https://www.usajobs.gov) website in case the application period changes.



Salmon-Challis National Forest Temporary Employment Opportunities



This booklet contains temporary employment opportunities for the 2018 field season. A variety of jobs are available in archaeology, business admin, fire, fish, fuels, hydrology, invasive plants, maintenance, range, recreation, rivers, timber, trails, wilderness and wildlife. The final number and types of positions filled will depend on staffing needs and budget. **Jobs will be available to apply as early as January 2, 2018. Each job will have its own specific dates in which you need to apply. If you apply outside the four to six day period the jobs are open, you will not be considered for the position.**

About the Forest

The Salmon-Challis National Forest covers over 4.3 million acres in east-central Idaho. The Forest is bordered by the Bitterroot Range of the north-central Rockies on the east, and to the west by over 1.3 million acres of the Frank Church-River of No Return Wilderness. Rugged and remote, this country offers adventure, solitude and breathtaking scenery. The Forest also contains Mt. Borah, Idaho's tallest peak and the Wild and Scenic Salmon River and Middle Fork of the Salmon River. The area is a highly desired destination for hunting, fishing, white-water rafting and many other recreation pursuits. It features diverse rough topography and geology, often severe weather conditions and miles of streams with anadromous fish spawning habitat creating a highly complex land management situation. The Forest Headquarters Office is located in Salmon, Idaho. There are currently six administrative units on the Forest: Salmon-Cobalt, Challis-Yankee Fork, Lost River, Middle Fork, North Fork and Leadore Ranger Districts. Check us out on the web at: <http://www.fs.usda.gov/main/scnf/home>

How to Apply go to <https://www.usajobs.gov/>

Step 1—Create a USAJOBS account (if you do not already have one). It is recommended that as part of your profile, you set up automatic email notifications to be informed when the status of your application changes. If you choose not to set up this automatic notification, you will need to log into your USAJOBS account to check on the status of your application.

Step 2 — Create a resume with USAJOBS or upload a resume into your USAJOBS account profile. Customize your resume to ensure it accurately depicts your duties and accomplishments as they pertain to the position for which you are applying. Include accurate information about the length of time you performed such duties, as it is a key factor in determining whether or not you qualify for a specific pay grade. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the “How You Will Be Evaluated” section of the job announcement).

Step 3 — Search for the job announcement number. Please read the entire announcement and all the instructions before you begin. Click “Apply Online” and follow the prompts to complete the “Occupational Questionnaire” and attach any additional documents that may be required. Make sure you select Challis, Idaho (for recreation jobs Challis and Clayton, Idaho) as the location in order to apply for a job with the Challis-Yankee Fork Ranger District. Double-check to ensure all needed documents are uploaded.

You may update your application or documents anytime while the announcement is open. Simply log into your USA-JOBS account and click on “Application Status.” Click on the position title, and then select “Update Application” to continue. If you need assistance with navigating through the USAJOBS website, please visit: <https://help.usajobs.gov/>

****Note:** Jobs are only open for application for a 4-6 day period. Please see specific dates for each job announcement. **

- Print and save all login usernames and passwords for your future use.
- Saving your information does not mean you have applied for a job - only that you have a profile and have entered application information.
- MAKE SURE you click on the apply button to submit your application.
- Enter or update all required questions and resume information.
- Make sure to apply for ALL GS levels you may qualify for, even if it's a lower GS level than you would like to ensure you certify on the hiring list.
- Each position or grade level you are applying for requires a separate application - one application for the same position at different locations.

****DO NOT alter your application after the deadline****

Definitions:

Announcement number: Due to the high number of jobs on the USA jobs webpage and the number of jobs that are similar to each other, an announcement number is created to make each job specific. Each job listed in this document has a specific announcement number, and is the only way you can apply for that job.

Duty Location: The town in which you will report to duty if you are hired.

Grade: The Forest Service use a pay scale called the General Schedule (GS) pay scale. It ranges from GS1- GS15.

Contact: The contact is the person who can answer specific questions about jobs and who you should contact to express interest or get more information about the job.

Apply within these dates: Just like the announcement number, each job has a very specific date range that you must apply in to be considered for the job. You cannot apply early or late, and if you do apply early or late, the computer system will not send your application through to the hiring officials.

What qualifies you to work at each GS-level?

GS-2: You have some skills that are related and useful to the position you are applying to. Any education related to the field.

GS-3: You will need six months work experience in a related field in which you are applying to. Any education related to the field.

GS-4: Six months prior work experience as a GS-3 in a similar field will qualify you as a GS-4. Any college education related to the field.

GS-5: One year work experience as a GS-4 in similar field, or college education related to the field.

General Information about seasonal jobs:

Applicants must be at least 18 years of age. (Some exemptions may apply. For inquiries see contact of the position.)

All seasonal positions are limited to 1039 base hours per season. Each seasonal position typically starts in May/June and ends September/October.

Housing: Government Quarters may or may not be available for these positions. Some positions, such as lookouts, highly recommend that you rent government housing. Employees seeking a non-government rental, can expect a price range from \$500 - \$800/month. For more housing information contact the person listed for the position.

Available Positions

Archaeology

Major Duties:

The GS-0102-5 and GS-0102-7 positions duties include but are not limited to:

- Conduct inventories of Forest cultural resources in areas of proposed Forest Service projects.
- Conduct cultural resource inventories within the Frank Church – River of No Return Wilderness.
- Wilderness fieldwork may involve hiking in rugged mountainous terrain; often under extreme conditions carrying packs weighing up to 50 lbs. Backpacking and camping in remote wilderness areas for up to 8 days at a time is common. Travel to-and-from wilderness work areas may require the use of Forest Service stock, fixed-wing aircraft, 4-wheel drive vehicles, or whitewater rafts.
- Researches reference materials such as State and National register files, historic documents, archeological reports, maps and aerial photos, and interviews source individuals concerning project areas.
- Performs on-the-ground area surveys for surface and subsurface evidence of historic and prehistoric archeological remains. Identifies and records historic and prehistoric cultural resource sites.
- Performs a variety of computations and assessments of standard archeological data, such as entering archeological artifact and projects data in appropriate forms and databases. Produces site and survey maps.

- Transfers GPS data to a GIS Arc View program loaded in a computer to create a map.
- Conducts cultural resource surveys of areas designated for various projects. Records sites and monitors affected sites during these project activities.
- Insures that archeology work assignments are carried out in safe, timely manner according to established standards and procedures.
- Reviews work in progress to see that standards for pre-field research, survey design, site recording, graphics, and final report are being met.
- Advises other employees on methods of cultural resource inventory and provides written instructions, research materials and supplies to all involved in planning and operation of natural resource activities.
- May serve as a crew work leader.

The GS-0193-9 duties include but are not limited to:

- Works under the supervision of the South Zone Archaeologist
- Conducts pre-field research, directs field crews, completes site forms and writes survey reports.
- Provides advice on identification and management of Heritage and Cultural Resources Program, including development of immediate objectives, integration with resource activities, and establishment of priorities.
- Assists in ensuring integration with heritage and cultural resource activities and establishment of priorities.
- Designs inventory strategies as part of the land use planning process based on Forest-wide priorities and needs.
- Organizes, supervises, or directly performs inventory of areas. Work includes preparation of maps, inventories, reports, and records related to the discovery, protection, inventory, salvage, and interpretation of heritage and cultural resource areas.
- Reviews reports as part of project planning to evaluate the quality of the inventory, the completeness of the report, and the significance of heritage or cultural sites found.
- Prepares determinations of effect for such projects identified during project inventories. Recommends mitigation procedures.
- Determines eligibility of historical properties for the National Register of Historic Places. Provides heritage and cultural resource management orientation to Forest Service personnel on statutes, regulations and purpose of work to be performed.
- Interprets heritage and cultural resources to the public and professional contacts through presentations at visitor facilities, professional journals, etc.
- Develops contract specifications for heritage and cultural resource work and as delegated, acts as COR or inspector on such contracts.

- Assists in developing and carrying out projects related to stewardship enhancement and public interpretation of heritage and cultural resources, such as partnership agreements and site steward programs.
- Interprets heritage and cultural resources to public and professional contacts through presentations at professional conferences, visitor facilities, professional journals, etc.
- Ensures program data for documentation submission including contracts, National Register of Historic Places (NRHP) eligibility criteria, legal documents to fulfill programmatic requirements, and internal reports.
- Plans/carries out fieldwork and provides direction for a Shoshone-Bannock Tribes archaeological training crew
- Participates as a member of interdisciplinary teams in support of National Environmental Policy Act projects

Position Title	Apply within these dates	Job Announcement #	Duty Location	Grade	Contact
Archaeology Technician	1/5/2018-1/11/2018	18-TEMP-R4-ARCT-5DT-ME	Challis or Salmon, Idaho	GS-05 \$15.49 Per/HR	Tim Canaday, 208-756-5116, tcanaday@fs.fed.us
Archaeology Technician	1/3/2018-1/9/2018	18-TEMP-R4-ARCT-7DT-ME	Challis or Salmon, Idaho	GS-07 \$19.49 Per/HR	Tim Canaday, 208-756-5116, tcanaday@fs.fed.us
Archaeologist			Challis, Idaho	GS-09 \$23.85 Per/HR	Tim Canaday, 208-756-5116, tcanaday@fs.fed.us

Business Administration

Major Duties:

The selected individual will be assisting and independently running the front desk at the Challis district office. The main duties and responsibilities include:

- Uses word processing software and related hardware equipment to produce a variety of correspondence, reports, office forms, and other written material in final form, including technical material, tabular material, and other non-routine typing from rough draft or voice recordings.
- Uses advanced functions of the software such as to produce tables, special symbols, tables of contents, graphics, and charts; or uses varied functions of more than one software type, such as spreadsheets, databases, graphics, or publishing software (such as Tex or Publisher).
- Edits written material to ensure correct grammar, when grammar may be complex, spelling, and punctuation.
- Greets visitors and answers telephone, directing the customer to appropriate staff or personally giving information when routine or procedural matters are involved.
- Files correspondence, reports, and similar materials in manual or electronic files. Posts and files manuals, handbook changes, and supplements.
- Provide general clerical support to the office staff.
- Prepare travel advances for approval and schedules travel accommodations.
- Compute travel vouchers and submits documents for signature, approval, and payment.
- Review personal property documents involving acquisitions, transfer or disposal of items that are required to be of record.
- Perform timekeeping duties as required. Determines supplies needed for the office staff.
- Prepares the necessary requisition/procurement requests, and receives and distributes supplies and special order items.

Position Title	Apply within these dates	Job Announcement #	Duty Location	Grade	Contact
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Office Automation Clerk	1/8/2018-1/16/2018	18-TEMP-R4-OAC-4DT-ME	Challis, Idaho	GS-04 \$13.84 Per/HR	Stacy Parent, 208-879-4133, stacyparent@fs.fed.us
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Fire

Major Duties:

Firefighter:

Serves as a firefighter on an engine, fire module, helicopter, or other related fire suppression crew. Performing fire suppression and/or fuels management duties functioning under some of the most adverse conditions of climate, fuels, and terrain.

- Performs all aspects of wildland and prescribed fire operations (e.g preparation, ignition, monitoring, holding, and mop up).
- Incumbent will perform the full range of standardized forestry support duties for fire, timber, silviculture, recreation, wilderness, or research activities. Incumbent may perform project work such as: road and trail maintenance, habitat manipulation, and miscellaneous equipment and facilities maintenance.
- Incumbent will perform project work such as fuel inventory and hazard fuel reduction projects.

Typically, during an average fire season on the Salmon-Challis National Forest, firefighters earn 200-400+ hours of overtime. (Overtime= 1.5x hourly rate).

Lookouts:

Serves as a remote lookout in the detection of wildland fires. Assists fire dispatch through:

- Operation of radios, telephones and other necessary equipment to exchange information for fire weather and other forest suppression activities.
- Reports smoke and fire location, estimated size, and other pertinent information.

- Reads simple weather instruments and reports wind direction, wind speed, temperature, humidity, and fire behavior information as needed.
- Keeps dispatcher and fire officials informed of current conditions.
- The employee will also be responsible for performing minor maintenance and upkeep on the lookout and communicating maintenance needs to supervisor.

Due to the remoteness of the lookout, the employee must be independent and physically capable of performing work such as carrying fire wood, drinking water, and other supplies upstairs and into the lookout. The employee must also maintain a supply of food, drinking water, and necessary personal items for 10 consecutive days.

Position Title	Apply within these dates	Job Announcement #	Duty Location	Grade	Contact
Forestry Aide (Fire Suppression)	1/8/2018-1/16/2018	18-TEMP-R4-FAFS-3DT-ME	Challis, Clayton, Leadore, Mackay, or, Idaho	GS-03 \$12.33 Per/H R	Dan Bartel, 208-879-4110, dhbartel@fs.fed.us
Forestry Technician (Fire Dispatch)	1/5/2018-1/11/2018	18-TEMPF-R4-FTFD-4DT-ME	Salmon, Idaho	GS-04 \$13.84 Per/H R	Tim Bradley, 208-756-5448, tbradley@fs.fed.us
Forestry Technician (Logistics)	1/5/2018-1/11/2018	18-TEMP-R4-AEDL-4DT-ME	Salmon, Idaho	GS-04 \$13.84 Per/H R	Tim Bradley, 208-756-5448, tbradley@fs.fed.us
Forestry Technician (Fire Suppression)	1/4/2018-1/10/2018	18-TEMPF-R4-FTFS-4DT-ME	Challis, Clayton, Leadore, or Mackay, Idaho	GS-04 \$13.84 Per/H R	Dan Bartel, 208-879-4110, dhbartel@fs.fed.us
Forestry Technician (Hotshot/Hand crew)	1/4/2018-1/10/2018	18-TEMP-R4-FTREC-4DT-ME	Clayton, Idaho	GS-04 \$13.84 Per/H R	Joe Getty, 208-308-3789, jgetty@fs.fed.us
Forestry Technician (Helitack)	1/4/2018-1/10/2018	18-TEMPF-R4-	Challis or Salmon, Idaho	GS-04 \$13.84 Per/H R	Challis Duty Location: Tyler Brothers, 208-879-

		FTHLK-4DT-ME			4109, tbrothers@fs.fed.us Salmon Duty Location: Daniel Crowell, 208-756-5165 dcrowell@fs.fed.us
Forestry Technician (Lookout)	1/5/2018-1/11/2018	18-TEMPF-R4-FTLK-4DT-ME	Challis, North Fork or Salmon, Idaho	GS-04 \$13.84 Per/H R	Challis Duty Location: Josh Graham, 208-879-4123, jjgraham@fs.fed.us Salmon and North Fork Locations: Eric Platz, 208-865-2713 egplatz@fs.fed.us
Forestry Technician	1/2/2018-1/8/2018	18-TEMP-R4-FTREC-5DT-ME	Clayton, Idaho	GS-05 \$15.49 Per/H R	Joe Getty, 208-308-3789, jjgetty@fs.fed.us
Forestry Technician (Hotshot/Hand crew)	1/2/2018-1/8/2018	18-TEMP-R4-FTREC-5DT-ME	Clayton, Idaho	GS-05 \$15.49 Per/H R	Joe Getty, 208-308-3789, jjgetty@fs.fed.us
Forestry Technician (Helitack)	1/2/2018-1/8/2018	18-TEMPF-R4-FTHLTK-5DT-ME	Challis or Salmon, Idaho	GS-05 \$15.49 Per/H R	Challis Duty Location: Tyler Brothers, 208-879-4109, tbrothers@fs.fed.us Salmon Duty Location: Daniel Crowell, 208-756-5165 dcrowell@fs.fed.us
Forestry Technician (Fire Engine Operator)	1/2/2018-1/8/2018	18-TEMPF-R4-FTFEO-5DT-ME	Challis, Idaho	GS-05 \$15.49 Per/H R	Dan Bartel, 208-879-4110, dhbartel@fs.fed.us
Forestry Technician	1/2/2018-1/8/2018	18-TEMPF-	Challis and	GS-05	Challis Duty Location: Josh

(Lookout)		R4-FTLK-5DT-ME	North Fork, Idaho	\$15.49 Per/H R	Graham, 208-879-4123, jjgraham@fs.fed.us North Fork Duty Location: Eric Platz, 208-865-2713 egplatz@fs.fed.us
Forestry Technician (Fire Dispatch)	<u>1/3/2018-1/9/2018</u>	18-TEMPF-R4-FTFD-5DT-ME	Salmon, Idaho	GS-05 \$15.49 Per/H R	Tim Bradley, 208-756-5448, tbradley@fs.fed.us
Automotive Equipment Dispatcher)	<u>1/3/2018-1/9/2018</u>	18-TEMPF-R4-AED-5DT-ME	Salmon, Idaho	GS-05 \$15.49 Per/H R	Tim Bradley, 208-756-5448, tbradley@fs.fed.us

Fish

Major Duties:

Employees will perform aquatic monitoring activities as part of the fisheries crew.

Aquatic monitoring activities include:

- Installing and retrieving stream temperature thermographs
- Backpack electrofishing for fish presence and population estimates
- Stream habitat surveys
- Chinook salmon redd surveys and bull trout redd surveys
- Supports the fisheries, wildfire and safety programs while conducting duties in a safe and orderly manner
- Office work involves computer work with the ability to use Microsoft word and excel
- Must be in good physical condition, able to carry up to 40 pounds in streams and unstable terrain on a daily basis.

- Field work involves data collection the use of handheld GPS receivers and the ability to identify juvenile and adult fish

The work requires hiking on unstable terrain and walking in streams wearing: hip boots, polarized sunglasses, and a 40 pound backpack electro-shocker.

Position Title	Apply within these dates	Job Announcement #	Duty Location	Grade	Contact
Forestry Aid (General)	1/31/2018-2/6/2018	18-TEMP-R4-FAID-2DT-ME	Challis, Mackay or Salmon, Idaho	GS-02 \$11.30 Per/HR	<p>Challis Duty Location: Christine Stewart, 208-879-4103, christinestewart@fs.fed.us</p> <p>Mackay Duty Station: Bart Gamett, 208-588-3420, bgamett@fs.fed.us</p> <p>Salmon Duty Location: Kelley Larkin, 208-756-5229, kellylarkin@fs.fed.us</p>
Biological Science Aid	1/30/2018-2/6/2018	18-TEMP-R4-3DT-ME	Challis, Mackay or Salmon, Idaho	GS-03 \$12.33 Per/HR	Same as above
Biological Science Technician (Fisheries)	1/30/2018-2/06/2018	18-TEMP-R4-BSTF-4DT-ME	Challis, Mackay or Salmon, Idaho	GS-04 \$13.84 Per/HR	Same as above
Biological Science Technician (Fisheries)	1/23/2018-1/28/2018	18-TEMP-R4-BSTF-5DT-ME	Challis, Mackay or Salmon, Idaho	GS-05 \$15.49 Per/HR	Same as above

Biological Science Technician (Fisheries)	1/24/2018- 1/30/2018	18-TEMP- R4-BSTF- 6DT-ME	Challis, Mackay or Salmon, Idaho	GS-06 \$17.26 Per/HR	Same as above
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Fuels

Major Duties:

The GS-03 position performs assignments to develop knowledge of fuels management and fire suppression techniques and practices such:

- As fire line construction
- Use of pumps and engines
- Hose lays
- Foam and retardant
- Working around aircraft
- Safety rules, and fire and fuels terminology.

The GS-4 position requires knowledge of standard forestry practices and techniques to perform fuels management duties and knowledge of wildfire suppression methods and fire behavior in a variety of climatic, topographic, and vegetative types. It also requires knowledge of:

- Fire and fuels safety rules
- Skill and ability in the use and maintenance of tools and equipment used in fuels and fire management.

The GS-5 position, in addition to the above duties and as a crew lead includes:

- Makes continuing assignments by initially indicating, orally or through written work orders, such criteria as the amount of work expected, general explanation of what is to be done, advice on the location of reference material or work samples, and the nature of the limits applicable to the assignments.

- Within established procedures, independently executes the task sequences associated with recurring and continuing work and makes adjustments to accommodate needed minor deviations in work methods.
- The crew lead assures that tasks completed, data developed, the methods used in securing data, and application of guidelines are technically accurate and in compliance with instructions and established procedures.

The work is performed in a forest environment where the terrain may be steep, uneven, rocky, and covered with thick and tangled vegetation. Temperatures may range from very hot and dry to cool and extremely wet. Rain, snow, wind, or dust may be encountered. Work requires the use of safety equipment such as boots, gloves, goggles, and hardhats.

Position Title	Apply within these dates	Job Announcement #	Duty Location	Grade	Contact
Forestry Aide (Fire Suppression)	1/8/2018-1/16/2018	18-TEMP-R4-FAFS-3DT-ME	Challis or North Fork, Idaho	GS-03 \$12.33 Per/HR	Challis Duty Location: Riley Rhoades, 208-879-4132, rbrhoades@fs.fed.us North Fork Duty Location: Dan Bill, 208-865-2732, dbill@fs.fed.us
Forestry Technician (Fuels)	1/4/2018-1/10/2018	18-TEMPF-R4-FTFLS-4DT-ME	Challis or North Fork, Idaho	GS-04 \$13.84 Per/HR	Same as above
Forestry Technician (Fuels)	1/2/2018-1/8/2018	18-TEMPF-R4-FTFLS-5DT-ME	Challis or North Fork, Idaho	GS-05 \$15.49 Per/HR	Same as above

Hydrology

Major Duties:

Duties are field based, involving extensive hiking in steep terrain with a backpack, wading streams for data collection, and extensive driving on mountain roads. The crew will be stationed out of the Supervisor’s Office in Salmon, with 1-day and multi-day trips to access field sites in remote areas across the entire Forest. Multi-day trips will involve tent camping or overnight stays in Forest Service bunkhouses. Specific job duties may include the following:

- Collect streambed sediment and bank stability data at established sites
- Inventory springs and seeps, and collect soil disturbance survey data
- Conduct site visits to verify water rights and uses

This information aids in a Forest-wide effort to determine stream and aquatic habitat health, as well as the level of impact to resident and anadromous fish species related to multiple use management.

Position Title	Apply within these dates	Job Announcement #	Duty Location	Grade	Contact
Hydrology Technician	1/30/2018-2/06/2018	18-TEMP-R4-HTEC-4DT-ME	Salmon, Idaho	GS-04 \$13.84 Per/HR	Kelley Larkin, 208-756-5229, kellylarkin@fs.fed.us
Hydrology Technician	1/23/2018-1/28/2018	18-TEMP-R4-HYDT-5DT-ME	Salmon, Idaho	GS-05 \$15.49 Per/HR	Same as above

Maintenance

Major Duties:

Serves as Maintenance Worker Helper on a Forest Service unit. Performs various duties to accomplish preventive maintenance, repair, and upkeep of building and grounds. Operates heavy and light power equipment. Assignments include carpentry, painting, operation of tools and equipment and general laborer tasks.

Position Title	Apply within these dates	Job Announcement #	Duty Location	Grade	Contact
Maintenance work Facilities	1/10/2018-1/18/2018	18-TEMP-R4-MWF-5DT-ME	Clayton, Idaho	WG-05 \$15.96 Per/HR	Josh Graham, 208-879-4123, jjgraham@fs.fed.us

Noxious/Invasive Plants

Major Duties:

Perform weed control activities as part of Forest Service weed management crews. Weed control consists primarily of herbicide applications, but also includes:

- Mechanical control methods and collection and placement of biological control agents. Identify, collect, release, and monitor biological control agents.
- Identify weed species and native plants. Conduct weed inventory mapping and data collection using resource grade handheld computers/GPS receivers and GIS software.
- Perform quality control checks, download and process weed control, inventory and monitoring data using various software programs and corporate Forest Service databases.
- Operate four-wheel drive vehicles and ATV's/UTV's, haul trailers and operate spray equipment.
- Travel using a variety of equipment and vehicles, including 4WD pickups, ATV's/UTV's, pack and saddle stock, rafts and jet boats, small aircraft, etc.

- Perform routine equipment and calibration checks and perform basic maintenance on a variety of weed control equipment, including, ATV's/UTV's, backpack pumps, etc.
- Assist with implementation monitoring (Did we do what we said we would do?) and effectiveness monitoring (Were our treatments effective in controlling weeds?) in riparian and upland plant communities using a variety of techniques.

Position Title	Apply within these dates	Job Announcement #	Duty Location	Grade	Contact
Forestry Aid	1/31/2018-2/6/2018	18-TEMP-R4-FAID-2DT-ME	Challis or Salmon, Idaho	GS-02 \$11.30 Per/HR	Challis Duty Location: Tommy Gionet, 208-879-4116, tgionet@fs.fed.us Salmon Duty Location: Diane Schuldt, 208-756-5249, dschuldt@fs.fed.us
Biological Aide	1/30/2018-2/06/2018	18-TEMP-R4-BSA-3DT-ME	Challis or Salmon, Idaho	GS-03 \$12.33 Per/HR	Same as above
Biological Science Technician (Invasive Plants)	1/29/2018-2/5/2018	18-TEMP-R4-BSTIPL-4DT-ME	Challis or Salmon, Idaho	GS-04 \$13.84 Per/HR	Same as above
Biological Science Technician (Invasive Plants)	1/24/2018-1/30/2018	18-TEMP-R4-BSTIPL-5DT-ME	Challis or Salmon, Idaho	GS-05 \$15.49 Per/HR	Same as above

Range

Major Duties:

These are primarily field going positions that will include:

- Monitoring permittees' compliance with annual operating instructions
- Performing end of season and long term monitoring studies, in both upland and riparian sites.

Field sites are frequently remote and can require hiking or riding horses and the use of ATVs in steep and mountainous terrain. Ideal candidates for these positions would have experience with horses, ATVs, driving and navigating in rugged conditions, pulling trailers, and identifying range and riparian plants.

Contacts for each duty location listed below.

Challis: Bruce Slice, 208-879-4137, bslice@fs.fed.us

Leadore: Ingrid Fulstone, 208-768-2516, ifulstone@fs.fed.us

Mackay: Lans Stavast, 208-588-3418, lstavast@fs.fed.us

Salmon: Tina Ruffing, 208-756-5226, truffing@fs.fed.us

Position Title	Apply within these dates	Job Announcement #	Duty Location	Grade	Contact
Range Aid	1/31/2018-2/6/2018	18-TEMP-R4-RNGA-3DT-ME	Challis, Mackay, or Salmon, Idaho	GS-03 \$12.33 Per/HR	See above for contact info.
Range Technician	1/26/2018-2/1/2018	18-TEMP-R4-RNGT-4DT-ME	Challis, Leadore, Mackay, or Salmon, Idaho	GS-04 \$13.84 Per/HR	See above for contact info.
Biological Science Technician (Wildlife)	1/26/2018-2/1/2018	18-TEMP-R4-BSTW-4DT-ME	Challis, Idaho	GS-04 \$13.84 Per/HR	See above for contact info.
Biological Science Technician (Plants)	1/29/2018-2/5/2018	18-TEMP-R4-BSTIPL-4DT-ME	Challis, Idaho	GS-04 \$13.84 Per/HR	See above for contact info.

Range Technician	1/12/2018-1/19/2018	18-TEMP-R4-RTEC-5DT-ME	Challis, Leadore, Mackay, or Salmon, Idaho	GS-05 \$15.49 Per/HR	See above for contact info.
Biological Science Technician (Wildlife)	1/23/2018-1/28/2018	18-TEMP-R4-BSTW-5DT-ME	Challis, Idaho	GS-05 \$15.49 Per/HR	See above for contact info.
Biological Science Technician (Plants)	1/24/2018-1/30/2018	18-TEMP-R4-BSTIPL-5DT-ME	Challis or Mackay, Idaho	GS-05 \$15.49 Per/HR	See above for contact info.

Recreation

MAJOR DUTIES:

Any other Recreation positions filled by this outreach are dependent upon availability of funding.

The duties of the **GS-3** Positions are as follows: (one being an interpreter at Custer Town site)

- Will be working in campgrounds and dispersed recreation sites.
- The individual will clean facilities and maintain improvements such as picnic tables, restrooms, fire rings, fences, etc.
- The individual will interact with the public answering routine questions and checking compliance with rules and regulations.
- The individual works independently or on a small crew, and will be required to use hand tools and cleaning supplies.

The selected individual(s) for the Technician Positions (**GS-4 and GS-5**) will have the following duties:

- Assist in the daily management of dispersed and developed recreation areas.
- The incumbent will be expected to maintain and clean facilities such as campsites, dispersed recreation sites and restrooms and make visitor contacts to educate and enforce area regulations.

- The position will be responsible for operating and maintaining all vehicles and tools associated with duties of the position.
- The selected individual may serve as a Collection Officer for campground fees as well as a Forest Protection Officer (FPO).

Additional duties of these positions include:

- Patrolling and monitoring recreation areas by vehicle, addressing issues as they arise.
- Monitoring the condition of facilities and resources, including fixing, maintaining, and replacing items as needed.
- Participating in educational activities, answering questions, giving directions and working with visitors and other employees.
- Incumbent may be asked to respond to highway and land-based emergencies as well.

Forestry Technician (Recreation)

Positions: GS-05

Two positions will be hired as Youth Conservation Corps (YCC) crew leaders. One crew will be based on the Challis-Yankee Fork Ranger District in Challis, Idaho, and one crew will be based on the Lost River Ranger District in Mackay, Idaho. These crew leader positions would be responsible for:

- Supervising and instructing a crew of 4-5 local high school students on a variety of outdoor work projects.
- These projects can include trail maintenance, fence construction and repair, sign installation, campground maintenance, trash pick-up, and fish population surveys.
- The incumbent would also be expected to maintain the crew vehicle, tools, and equipment associated with a wide variety of work projects.

Individuals working on the Salmon-Challis National Forest can expect to perform their duties in a variety of weather conditions ranging from intense heat and sun to extreme cold with rain and snow. Applicants must be physically fit and be able to work in high elevations and steep/rugged conditions. The incumbent must also be at least 18 years of age. The incumbent will be working outdoors and may occasionally be required to

spend the night in the field (sleep in tents and prepare meals in an outdoor environment). Bunkhouse facilities may be available but are not guaranteed. Work will be full time, 4-5 days/week, including weekends.

Position Title	Apply within these dates	Job Announcement #	Duty Location	Grade	Contact
Forestry Aid (General)	1/19/2018-1/25/2018	18-TEMP-R4-FAID-3DT-ME	Challis or Clayton, Idaho	GS-03 \$12.33 Per/HR	Challis and Clayton Duty Stations: Jody Wisner, 208-879-4135, jwisner@fs.fed.us , Mackay Duty Station: Melissa Fowler, 208-588-3407, mfowler01@fs.fed.us ,
Forestry Technician, (Recreation)	1/17/2018-2/23/2018	18-TEMP-R4-FTREC-4DT-ME	Clayton, Mackay, or North Fork, Idaho	GS-04 \$13.84 Per/HR	Challis and Clayton Duty Stations: Jody Wisner, 208-879-4135, jwisner@fs.fed.us , Mackay Duty Station: Melissa Fowler, 208-588-3407, mfowler01@fs.fed.us , North Fork Duty Location: Alex Sholes, 208-756-5209, asholes@fs.fed.us
Forestry Technician (Recreation)	1/12/2018-1/19/2018	18-TEMP-R4-FTREC-5DT-ME	Challis, Clayton, Mackay, or Salmon, Idaho	GS-05 \$15.49 Per/HR	See above

Rivers

All river positions are dependent upon availability of funding.

Major Duties:

The Salmon-Challis Rivers program is currently looking to fill positions at the GS-03 through GS-06 levels. The river program has 3 types of positions; River Ranger, River Patrol and a part time Shuttle Driver. The Duty station for these positions is Challis, or North Fork Idaho. The River Ranger positions require living at remote guard stations. Employment will last from approximately mid-May through September with a work schedule of 8 days on and 6 days off. All of the positions may require working weekends and holidays. This notification is being circulated to inform prospective applicants of this opportunity.

River Ranger (Visitor Use) – GS-03/04/05 Middle Fork of the Salmon River, Main Salmon River

River Ranger (Visitor Use) duties and responsibilities are:

- Educate river users on Leave-No-Trace practices, Chinook mitigation efforts, fire updates, and river hazards.
- Responsible for giving wilderness and river interpretive talks several times each day, inspect boats for aquatic invasive species, check required equipment, assign river camps, and issue float permits to each group.
- Maintain facilities and campgrounds such as buildings, picnic tables, restrooms, fire rings, boat ramps, airstrips, Heli-spots, etc. This includes painting, staining, using hand tools, and cleaning supplies.
- Individuals will also interact with fisherman, stock users, aviators, and backpackers answering wilderness and river questions and explain area rules and regulations and may be a Forest Protection Officer.
- The individual works independently or on a small crew requiring initiative, an excellent work ethic and the ability to greet forest visitor in a friendly and professional manner.
- The selected individuals will serve as Collection Officers for map, campground, and river recreation fees

River Ranger (River Patrol) – GS-05/06 Middle Fork of the Salmon River, Main Salmon River

River Ranger (River Patrol) duties and responsibilities are:

- Patrol the Wild and Scenic River within Frank Church River of No Return Wilderness rowing a 14' raft and/or kayak in class III & IV whitewater on multiday trips.
- Patrol the river corridor to ensure that visitors understand and abide by the rules and regulations. May be a Forest Protection Officer.
- Naturalize river banks, campsites, and trail sides as necessary.
- Act as an interpreter to the public, becoming familiar with the trails, fire ecology, fisheries, wildlife, cultural resources and wilderness practices.
- Assist in wilderness monitoring, restoration projects, and other river program projects including facilities maintenance and ramp repairs. Provide logistical support to other forest programs completing projects along the river corridor.

River Shuttle Driver– GS-03 Middle Fork of the Salmon River

The duties and responsibilities of the River Shuttle Driver are:

- Picking up and delivering the River Patrol and their equipment. Perform safety inspections and submit mileage reports for district vehicles and trailers; clean and fuel vehicles.
- Employee must be able to drive large vehicles towing a trailer on rough, single-lane dirt roads, and have a valid state driver's license. Employee assists the boat patrol employees with loading and unloading boats, supplies and equipment at the launch and take-out sites.
-

Position Title	Apply within these dates	Job Announcement #	Duty Location	Grade	Contact
Forestry Aid (Recreation / Trails)	1/18/2018-1/24/2018	18-TEMP-R4-FAREC-3DT-ME	Challis or North Fork, Idaho	GS-03 \$12.33 Per/HR	Challis Duty Location: Jay Sammer, 208-879-4113, jasonjsammer@fs.fed.us North Fork Duty Location: Larry Vogel, 208-865-

					2700, levogel@fs.fe.d.us .
Forestry Technician (Recreation /River Checker)	1/17/2018-1/23/2018	18-TEMP-R4-FTREC-4DT-ME	Challis or North Fork, Idaho	GS-04 \$13.84 Per/HR	Same as above.
Forestry Technician (Recreation /River Checker)	1/12/2018-1/19/2018	18-TEMP-R4-FTREC-5DT-ME	Challis or North Fork, Idaho	GS-05 \$15.49 Per/HR	Same as above
Forestry Technician (Wilderness Trails)	1/18/2018-1/24/2018	18-TEMP-R4-FTWT-4DT-ME	Challis or North Fork, Idaho	GS-04 \$13.84 Per/HR	Same as above
Forestry Technician (Wilderness Trails)	1/17/2018-1/23/2018	18-TEMP-R4-FTWT-5DT-ME	Challis or North Fork, Idaho	GS-05 \$15.49 Per/HR	Same as above
Forestry Technician (Recreation / River Ranger)	1/3/2018-1/9/2018	18-TEMP-R4-FTRVR-5DT-ME	North Fork, Idaho	GS-05 \$15.49 Per/HR	Larry Vogel, 208-865-2700, levogel@fs.fe.d.us .
Forestry Technician, Wilderness Trails	1/9/2018-1/17/2018	18-TEMP-R4-FTWT-6DT-ME	Challis or North Fork, Idaho	GS-06 \$17.26 Per/HR	Challis Duty Location: Jay Sammer, 208-879-4113, jasonjsammer@fs.fed.us North Fork Duty Location: Larry Vogel, 208-865-2700, levogel@fs.fe.d.us .

Timber

Major Duties:

The Salmon-Challis National Forest Timber Group plans on recruiting and hiring at least three to four temporary seasonal positions in Challis, and five to ten temporary seasonal positions in North Fork for 2017 field season. Duties are based on the pay grades being hired to supplement the existing organization.

Seasonal employees will serve as crew members on very active timber programs with multiple work assignments and tasks including: pre-sale, timber stand improvements, and timber inventory activities. Examples of the three principle activities are listed below.

Pre-sale activities include:

- Marking and cruising, boundary layout and marking for future timber sales.

Timber stand improvement work include:

- Hand thinning with chainsaws, plantation certification, and identification of seed crops on trees.

Timber inventories include:

- Timber stand exams, pre-cruise plots for timber sales, and monitoring tree insect activities.

For those new to the Forest Service and the Salmon-Challis Timber group, there will be the opportunity to learn how to:

- Measure and identify trees, identify insect and disease agents
- Utilize GPS and portable data recorders
- Process collected data for the timber group.

Appointments may start middle of May and be extended for those that can stay longer through the end of September.

Position Title	Apply within these dates	Job Announcement #	Duty Location	Grade	Contact
Forestry Aid (General)	1/31/2018-2/6/2017	18-TEMP-R4-FAID-2DT-ME	Challis Idaho	GS-02 \$11.30 Per/HR	David Morris, 208-879-4127, dmorris01@fs.fed.us

Forestry Aid (General)	1/19/2018-1/25/2018	18-TEMP-R4-FAID-3DT-ME	Challis, Idaho	GS-03 \$12.33 Per/HR	David Morris, 208-879-4127, dmorris01@fs.fed.us
Forestry Technician (Timber Stand Improvement)	01/29/2018-02/05/2018	18-TEMP-R4-FTTSI-4DT-ME	Challis or North Fork, Idaho	GS-04 \$13.84 Per/HR	Challis Duty Location: David Morris, 208-879-4127, dmorris01@fs.fed.us North Fork Duty Location: Nathan Meyers, 208-865-2721, nmeyer@fs.fed.us
Forestry Technician (Timber Sale Prep)	01/18/2018-01/24/2018	18-TEMP-R4-FTTSP-4DT-ME	Challis or North Fork, Idaho	GS-04 \$13.84 Per/HR	Same as above
Forestry Tech (Timber Sale Prep)	01/17/2018-01/23/2018	18-TEMP-R4-FTTSP-5DT-ME	Challis or North Fork, Idaho	GS-05 \$15.49 Per/HR	Same as above
Forestry Tech (Timber Sale Prep)	1/11/2018-1/19/2018	18-TEMP-R4-FTTSP-6DT-ME	North Fork, Idaho	GS-06 \$17.26 Per/HR	Nathan Meyers, 208-865-2721, nmeyer@fs.fed.us

Trails

Major Duties:

Trail crew members work in some of the most spectacular country in Idaho. The work includes travel, overnight camping on site and employees must have a valid state driver's license. The selected individuals will be accomplishing trail maintenance in a wide variety of settings. Knowledge, skills, and abilities include the following:

- Knowledge of backcountry horsemanship skills including packing and riding.
- Be proficient in operating motorized trail equipment.
- Knowledge of safe operations of motorcycle/ATV/UTV.
- Cleaning and repairing water bars.

- Constructing trail tread and repairing trail structures.
- Clearing logs and debris from trail surfaces.
- Trail work is strenuous; often working out of spike camps for the whole “hitch” of 8-10 days. It is not a backpacking vacation. Crewmembers should be prepared to carry heavy backpacks through steep, uneven, rocky terrain in all kinds of weather.

We highly recommend contacting Phil McNeal or Larry Vogel prior to applying for a trail job in regard to specific duties of the position. As the duties vary greatly between duty stations.

Position Title	Apply within these dates	Job Announcement #	Duty Location	Grade	Contact
Forestry Aid (General)	1/19/2018-1/25/2018	18-TEMP-R4-FAID-3DT-ME	Challis, Clayton or North Fork, Idaho	GS-03 \$12.33 Per/HR	Challis and Clayton Duty Stations: Phil McNeal, 208-879-4197, pmcneal@fs.fed.us Salmon Duty Station: Larry Vogel, 208-865-2700, levogel@fs.fed.us .
Forestry Technician (Trails)	01/12/2017-01/19/2017	18-TEMP-R4-FTTR-4DT-ME	Challis or Salmon, Idaho	GS-04 \$13.84 Per/HR	Challis Duty Station: Phil McNeal, 208-879-4197, pmcneal@fs.fed.us North Fork Duty Station: Larry Vogel, 208-865-2700, levogel@fs.fed.us .
Forestry Technician (Trails)	01/10/2018-01/18/2018	18-TEMP-R4-FTTR-5DT-ME	Challis, Idaho	GS-05 \$15.49 Per/HR	Phil McNeal, 208-879-4197, pmcneal@fs.fed.us

Wilderness

Major Duties:

The Salmon-Challis National Forest Recreation Program is currently looking to fill positions to be part of a Wilderness Ranger crew. Employment will last from approximately May through October. All of the filled positions will be stationed at one of the Ranger Districts on the Salmon-Challis National Forest and all of the work schedules will be 40 hours/week with a typical tour being 8 days with 6 days off.

The work will be in an outdoor setting for extended periods of time. Working outdoors may involve performing tasks in a variety of conditions such as high elevations, and hot, cold and wet weather. In addition, these positions will require strenuous physical exertion including hiking in rugged/steep terrain, bending, lifting and carrying supplies and equipment for long periods of time.

Incumbent will perform routine trail maintenance including log-out, and cleaning and installing water bars and check dams using traditional tools.

Other Duties include:

- Patrol lakes, trails, and camp locations within the wilderness to ensure that visitors understand and abide by the rules and regulations.
- Clean up around lakeshores, campsites, and trail sides as necessary.
- Act as an interpreter to the public, becoming familiar with the trails, trees, flowers, rocks, wildlife and wilderness practices and assist in wilderness monitoring and restoration projects.

Position Title	Apply within these dates	Job Announcement #	Duty Location	Grade	Contact
Forestry Aid	1/19/2018-1/25/2018	18-TEMP-R4-FAID-3DT-ME	Challis, Idaho	GS-03 \$12.33 Per/HR	Jay Sammer 208-879-4113 jasonjsammer@fs.fed.us
Park Ranger	1/18/2018-1/24/2018	18-TEMP-R4-PKR-3DT-ME	Challis, Idaho	GS-03 \$12.33 Per/HR	Jay Sammer 208-879-4113 jasonjsammer@fs.fed.us
Forestry Technician (Wilderness Trails)	1/18/2018-1/24/2018	18-TEMP-R4-FTWT-4DT-ME	Challis or North Fork, Idaho	GS-04 \$13.84 Per/HR	Challis Duty Location: Jay Sammer 208-879-4113 jasonjsammer@fs.fed.us

					Salmon Duty Station: Larry Vogel, 208-865-2700, levogel@fs.fed.us
Park Ranger	1/16/2018-1/22/2018	18-TEMP-R4-PKR-4DT-ME	Challis, Idaho	GS-04 \$13.84 Per/HR	Jay Sammer 208-879-4113 jasonjsammer@fs.fed.us
Forestry Technician (Wilderness Trails)	1/17/2018-1/23/2018	18-TEMP-R4-FTWT-5DT-ME	Challis or North Fork, Idaho	GS-05 \$15.49 Per/HR	Challis Duty Location: Jay Sammer 208-879-4113 jasonjsammer@fs.fed.us Salmon Duty Station: Larry Vogel, 208-865-2700, levogel@fs.fed.us
Park Ranger	1/17/2018-1/23/2018	18-TEMP-R4-PKR-5DT-ME	Challis, Idaho	GS-05 \$15.49 Per/HR	Jay Sammer 208-879-4113 jasonjsammer@fs.fed.us
Forestry Technician (Wilderness Trails)	1/9/2018-1/17/2018	18-TEMP-R4-FTWT-6DT-ME	North Fork, Idaho	GS-06 \$17.26 Per/HR	Larry Vogel, 208-865-2700, levogel@fs.fed.us

Wildlife

Major Duties:

Individuals selected for the wildlife positions will be working in rocky steep terrain and in a variety of hot and dry and cold and wet weather. The duties and responsibilities of these positions are:

- Independently, or as part of a team, participates in procedural wildlife-related assignments where methods and techniques are well established.
- Makes browse surveys; takes and records measurements such as counting stems, identifying species, measuring leaders, etc.; identifies and measures species and conditions; delineates wildlife habitat types on topographic maps; and, identifies habitat condition.
- Assists in the attainment of field data by calculating and recording relevant biological information that is regular to the specific assignment.

- Maintains records of investigations and field data as requested by team leader or supervisor.
- Under supervision, prepares data summaries in proper format. Summarizes data obtained from field collections using prescribed statistical procedures.
- Formulates and orders data as directed and prepares data for computer use. Assists in the collection, handling, and preservation of specimens.
- May occasionally serve as a crew leader on designated projects.
- The supervisor or team leader makes sure assignments are completed; and information is developed; that the methods used in securing and verifying data are acceptable; and that use of guidelines are technically-accurate and in accordance with agency guidelines.

Position Title	Apply within these dates	Job Announcement #	Duty Location	Grade	Contact
Biological Science Technician (Wildlife)	1/26/2018-2/1/2018	18-TEMP-R4-BSTW-4DT-ME	Salmon, Idaho	GS-04 \$13.84 Per/HR	Mike Steck, 208-756-5210, msteck@fs.fed.us
Biological Science Technician (Plants)	1/12/2018-1/19/2018	18-TEMP-R4-BSTP-5DT-ME	Mackay or Salmon, Idaho	GS-05 \$15.49 Per/HR	Mackay Duty Location: Jason Dungan 208-588-3412, jdungan02@fs.fed.us Salmon Duty Location: Mike Steck, 208-756-5210, msteck@fs.fed.us

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