



**Lecturer / Instructional Assistant Professor
Ecosystem Science and Management
College of Agriculture and Life Sciences
Texas A&M University – College Station, TX**

The Department of Ecosystem Science and Management in the College of Agriculture and Life Sciences at Texas A&M University seeks to hire a 9-month, full time non-tenure track Lecturer or Instructional Assistant Professor to contribute to teaching in our accredited program in Rangeland Ecology and Management. The position will start on or about August 1st, 2018.

Major Duties and Responsibilities

Duties will include teaching ESSM 415 Range Analysis and Management Planning, ESSM 317 Vegetation Management, ESSM 315 Rangeland Inventory and Analysis and other Rangeland Ecology and Management courses as needed. A full time lecturer is expected to teach approximately (3-4 courses) per semester. An Instructional Assistant Professor will teach 2-3 courses per semester with an additional expectation of participating in scholarly activities.

Required Education/Experience:

- M.S degree and 10 years' experience or a PhD degree and 5 years' experience in Rangeland Ecology and Management or closely related field.
- Demonstrate qualifications to teach core courses in Rangeland Ecology and Management.

Desired Experience:

- Demonstrate excellence teaching in a Rangeland Ecology and Management Program or closely related field at the college level is highly desirable. Including evidence of successfully planning, implementing, and evaluating educational classes, evidence of producing effective and innovative educational materials and successful use of the internet to deliver educational programs and materials.
- Experience with ranch planning and management including business aspects is welcome.
- Candidate should be able to share his/her vision for teaching and service in the land grant university system and outline best approaches and best practices in preparing students for successful careers in Rangeland Ecology and Management.

Other Information: Texas A&M University is a research-intensive public institution that places emphasis on excellence in undergraduate and graduate education. Information about Texas A&M University is available at <http://tamu.edu/>. The Department of Ecosystem Science and Management <https://essm.tamu.edu/> is one of fourteen academic departments in the College of Agriculture and Life Sciences. The successful applicants will teach primarily at the undergraduate level in support of the undergraduate program in Rangeland Ecology and Management; participate in all aspects of the Department's activities, and provide service to the profession.

Applicant should complete a faculty application online at https://tamus.wd1.myworkdayjobs.com/AgriLife_Research_External/job/College-Station-TAMU/Lecturer-Instructional-Assistant-Professor_R-003749-2 and submit a cover letter, transcripts, curriculum vitae, list of three references, and a 2 page statement on educational philosophy as attachments on the online application. Only applications completed through the online application system will be accepted. For consideration, applications should be submitted by April 15, 2018. The position will remain open until finalist have been selected.

In the Ecosystem Science and Management Department (ESSM) we integrate knowledge derived from several science disciplines with a focus on resilient rangeland, forest and wetland management. The synergy that arises from the integration of biological, physical and social sciences in ESSM gives rise to novel solutions suitable for future uncertainty

and unprecedented change. We are not entrenched in any one discipline or any single ecosystem, rather we are as broad and diverse as the environment we live in and the issues we face. In fall 2017 there were 82 students majoring in Rangeland Ecology and Management, total enrollment in ESSM is 245 students.

Texas A&M is committed to the fundamental principles of academic freedom, equality of opportunity, and human dignity. To fulfill its multiple missions as an institution of higher learning, Texas A&M encourages a climate that values and nurtures collegiality, diversity, pluralism and the uniqueness of the individual within the state, nation, or the world. All decisions and actions involving students and employees should be based on applicable law and individual merit. Texas A&M University, in accordance with applicable federal and state law, prohibits discrimination, including harassment, on the basis of race, color, national or ethnic origin, religion, sex, disability, age, sexual orientation, or veteran status.

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Search Committee Chair