

P-CREW (Youth corps) Group Leader Announcement

Description: The Sierra Institute for Community and Environment is looking for two-four dynamic individuals with excellent leadership skills to lead a diverse group of high school aged students in a variety of restoration and resource management projects as a part of its Plumas Conservation Restoration & Education in Watersheds (P-CREW) program. P-CREW provides opportunities for urban and rural teens to restore the environment, expand their education, gain job skills, and disconnect from technology while they camp for five consecutive weeks working 40 hours a week on projects that benefit the environment. P-CREW is a unique summer program that actively works towards breaking down social barriers with the next generation by embracing diversity. Group Leaders are responsible for managing diverse groups of twelve, 10th-12th grade teens for two five-week sessions while supporting restoration efforts on the Plumas and Lassen National Forests and adjacent lands in the northern Sierra. Under the guidance of Sierra Institute's P-CREW Program Coordinators, the Group Leaders will work with numerous resource professionals and project partners to complete projects such as fuel reduction, trail maintenance, fencing and invasive species removal. The Group Leaders will be experienced outdoor professionals with the skills and interests to serve as excellent role models with an exemplary work ethic, and capable of motivating teens in the front and backcountry. This is a unique opportunity to be part of a growing, innovative program that is developing the next generation of resource stewards.

One of the twelve crew members will be an Alumni "All-Star" Assistant, a youth who has successfully completed a P-CREW session and is returning to gain more leadership experience. Group Leaders will manage the Alumni All-Star Assistant and help them advance in a leadership role.

The Sierra Institute is located in rural Taylorsville, CA surrounded by millions of acres of national forest that will be the Group Leaders' home for the majority of the summer. Group Leaders will be camping in the field with program participants; tent space will be provided during training and close out. The Salary for the Group Leader is \$675 per week (with the opportunity to earn more DOE) for the 10-week summer season, and \$440 for training and close out weeks. Meals are provided when in the field (approximately 10 of 12 weeks). This position will be a part of a team of three field staff, which includes a second team Leader and an Alumni All-Star Assistant.

Required Qualifications:

- Wilderness First Aid certification
- Experience working with high school ages (16-18), including one season of experience with responsibilities similar to this position
- Clean driving record with the ability to safely drive a SUV with trailer or 6 passenger pickup truck on windy, dirt roads with participants
- Undergraduate or advanced degree in Outdoor Recreation Leadership, Natural Resources or similar program with teaching experience, and or experience working with groups on conservation and/or natural resource restoration projects
- Experience managing a camp kitchen
- Excellent leadership skills, a positive attitude, and a sense of humor
- Teambuilding leadership and facilitation experience
- Backcountry experience
- Excellent problem-solving ability and confidence adapting "on-the-fly" in field situations
- Extreme flexibility and adaptability (camp, project, or recreation locations/activities could change the night before)



- Comfortable working with a diverse group of high school age participants in unpredictable back and front country settings
- Willing to work long hours, and be responsible for group 24 hours a day/6 days per week in the field and at camp. Group Leaders will receive **one** day off a week in the field

Desired Qualifications:

- Wilderness First Responder certification
- Lifeguard Certificate
- Experience in conflict management and leading debriefs
- Class B driver's license
- 2+ years leading youth corps groups

Responsibilities and Duties- Including but not limited to:

- Successfully completing conservation projects on schedule and motivate the crew
- Safely driving crews to and from work and camp sites
- Creating a safe environment for youth to grow and managing group dynamics
- Capturing before and after photos of projects, and taking pictures of the crew at work and camp
- Meal planning for the crew while in the field and teaching crew cooking skills
- Completing daily and weekly paperwork (Project Accomplishments, Incident Reports, Daily Entries, etc.)
- Teaching students LNT principles and ensuring that they maintain a safe and clean camp
- Delivering educational lessons while following a curriculum
- Leading recreation trips on weekends; some planning is involved
- Conducting personal check ins and mid-session evaluations with crew members and support staff
- Excellent time management skills
- Weekly debriefs with P-CREW Coordinator
- Administering first aid and keeping detailed records
- Leading evening debriefs and teambuilding activities
- Responsible for the proper and safe treatment all P-CREW gear out in the field

Tentative start and end dates: June 8, 2018- August 31, 2018

To Apply: Please send a cover letter outlining your relevant experience and reason(s) for interest in the position, resume, and contact information for three references as one document. Submit application materials to Jobs@SierraInstitute.us with P-CREW in subject line or mail application materials to: P-CREW, Sierra Institute for Community and Environment, P.O. Box 11, Taylorsville CA 95983. **Application deadline December 22, 2017 or until position is filled.**

For questions and inquiries, call Ashley Bomar, Program Manager, at 530-284-1022.