



Internal/External	External
Position Title	Research Scientist
UW System Title and Code	Research Specialist (T16)
FTE	100%
Position Information	<u>University of Wisconsin Stevens Point</u> : Trainer Natural Resources Building <u>Supervisor</u> : Dan Isermann, Unit Leader
Department	Wisconsin Cooperative Fishery Research Unit
Department Description	<u>Wisconsin Cooperative Fishery Research Unit</u> (WICFRU) is a collaborative effort between the <u>College of Natural Resources</u> (CNR) at the University of Wisconsin-Stevens Point, the U.S. Geological Survey and the Wisconsin Department of Natural Resources (WDNR). WICFRU is integrated into the Water discipline of the CNR, which includes experts in fisheries management, aquatic habitat, aquatic toxicology, limnology, entomology, watershed management, and water chemistry. The WICFRU provides research and technical support for the State of Wisconsin and also works with graduate education, mentoring and professional collaboration for the CNR.
University Description	Through the discovery and dissemination of knowledge, UW-Stevens Point stimulates intellectual growth, provides a liberal education, and prepares students for a diverse sustainable world. The university is committed to creating a safe, inclusive learning community for all faculty and staff from a variety of backgrounds. Visit <a href="http://www.joinuwsp.org">www.joinuwsp.org</a> for more information about UW-Stevens Point and <a href="http://www.everythingpointshere.com/">www.everythingpointshere.com/</a> for more information about the Stevens Point community.
Position Summary	We are seeking a post-MS researcher who will lead field operations on a collaborative research effort among WICFRU, the Center for Limnology (CFL) at UW-Madison, and the Wisconsin DNR. The primary objective of the project is to determine if large-scale removals of centrarchids result in improved walleye recruitment in a northern Wisconsin lake. The research associate will lead fyke net and electrofishing surveys, supervise student employees, coordinate sampling with CFL and DNR staff, maintain boats, motors, and other field equipment, process otoliths and diet samples, manage and analyze data, present results at scientific meetings, and lead and contribute to the preparation of manuscripts submitted for journal publication. Duties will require extensive field work that will require working in poor weather conditions (cold and wet). Duties will also require extended travel and overnight stays. The research associate will contribute to many additional research projects focused on walleyes, muskellunge, lake sturgeon, and lake whitefish and they will have the opportunity to develop their own research related to the primary project.



Required Qualifications	<ul style="list-style-type: none"> <li>•MS in Fisheries or closely related field</li> <li>•Extensive experience operating boats and conducting fisheries sampling using a variety of gears.</li> <li>•Demonstrated ability to present scientific information in both oral and written formats.</li> <li>•Familiarity with R or SAS programming languages.</li> </ul>
Preferred Qualifications	<ul style="list-style-type: none"> <li>•PhD in Fisheries or closely-related field.</li> <li>•Previous experience operating an electrofishing boat</li> <li>•Demonstrated ability to publish in peer-reviewed literature.</li> </ul>
How To Apply	<p>Please be sure to complete all required fields and include all required documents before submitting your application. To return to a draft application, click on the “My Activities” link at the top of the screen after logging in. Once you click on Submit Application, you will not be able to edit or attach any application materials. After submitting the application, you will receive an Application Confirmation email from the application system. Refer to the “How To Apply” in the posting for more information.</p>
Anticipated Appointment Date	January 1, 2019
Terms of Employment	This is a 12-month, Academic Staff annual appointment, exempt from the Fair Labor Standards Act. Salary will be \$35,000 annually plus benefits, for up to 2 years.
Deadline	To ensure consideration, completed online applications must be received by end of day, 11:59 pm, on November 30, 2018. However, screening may continue until the needs of the recruitment are met.
Required Materials	<p><b>Files must be complete to be considered. Submission in PDF format is preferred for all attachments. Please include the following documents:</b></p> <ul style="list-style-type: none"> <li>- Cover letter addressing qualifications and experience</li> <li>- Resume or Curriculum Vitae</li> <li>- Contact information for three professional references</li> <li>- Unofficial Transcripts</li> </ul> <p>Official transcripts required of finalists.</p>
Position Contact	<p>For additional information regarding the position, please call or email:  Dan Isermann  Unit Leader, Wisconsin Cooperative Fishery Research Unit  Email: <a href="mailto:dan.isermann@uwsp.edu">dan.isermann@uwsp.edu</a>  Phone: 715-346-3221</p>
Human Resources Contact	<p>If you have any questions regarding the application process, need special arrangements, or if you submitted your application with missing materials, please call or email:  Anna Golackson-Timblin  Email: <a href="mailto:human.resources@uwsp.edu">human.resources@uwsp.edu</a>  Phone: 715-346-2606</p>



University of Wisconsin  
**Stevens Point**

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[Human.Resources@uwsp.edu](mailto:Human.Resources@uwsp.edu)

## Special Notes

The University of Wisconsin-Stevens Point is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, or status as a qualified individual with a disability. UW-Stevens Point values diversity and inclusion as supported by our mission, "Through the discovery, dissemination and application of knowledge, UW-Stevens Point fosters intellectual growth, provides a broad-based education, models community engagement and prepares students for success in a diverse and sustainable world."

Individuals with disabilities who need a reasonable accommodation during the application or interview process should contact Human Resources and Affirmative Action at 715-346-2606 or [hr@uwsp.edu](mailto:hr@uwsp.edu).

The safety and success of students, faculty, and staff at the University of Wisconsin-Stevens Point is paramount. The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act requires the distribution of an annual security report to all current and prospective students, faculty, and staff. You may obtain the complete report at <http://www.uwsp.edu/dos/Pages/Annual-Security-Report.aspx>

The University of Wisconsin-Stevens Point will not reveal the identities of applicants who request confidentiality in writing, except the identity of the successful candidate will be released. See Wis. Stat. sec. 19.36(7).

An offer of employment will require a criminal background check and authorization to work within the United States as required by the Immigration Reform and Control Act of 1986.



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