Echoing the recent message from the Utah State University School of Graduate Studies, the Faculty of the Department of Environment and Society would like to express our support for students of every background. We commit to treating every student fairly and equally in a safe and welcoming environment and we write to you in solidarity for the concerns you might feel about the injustices and effects of systemic racism in society.

We are deeply saddened by the recent tragic and unnecessary loss of lives, including those of George Floyd, Ahmaud Arbery, Breonna Taylor, and Tony McDade. Racially-motivated violence continues to trouble our country. Black lives matter and these individuals were unique and indispensable. We extend a caring heart to those students who are feeling fear, frustration, sadness, and anger about these events. Students who are protesting and working to unlearn racism and implement systemic change have our support.

We stand with President Cockett’s declaration to "publicly reaffirm Utah State University’s and [our] own personal commitment to inclusion and respect in our Aggie family and in those communities we reach every day." These principles are foundational to our core values of service, integrity, individual capacity development, student engagement, community engagement, diversity, inclusion, accessibility and transparency.

We acknowledge that there is work to do, both on the individual and organizational levels. We are committed, with a renewed intensity, to provide a safe and accepting environment for all students, and to use our collective resources to continue to work against racism and racial disparities and their debilitating effects on our society. Know that we are here as a resource for you and we welcome you to share your needs and concerns, and to engage with us in a dialogue on what can be done during these difficult times.

We encourage students who seek to be better allies to listen, learn, and take advantage of the multiplicity of resources available. In a message posted from James Morales, vice president of student affairs, a list of university resources is compiled to support our struggling students. Your health and wellbeing are important to us. To those who are hurting right now, we see you, stand with you, and reaffirm our commitment to you.

In Community,

Shannon Belmont          Chris Lant
Mark Brunson             Ros McCann
Layne Coppock            Zach Miller
Stefani Crabtree         Chris Monz
Joanna Endter-Wada       Gustavo Ovando-Montejo
Wayne Freimund           Claudia Radel
<table>
<thead>
<tr>
<th>Peter Howe</th>
<th>Mariya Shcheglovitova</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sarah Klain</td>
<td>Jordan Smith</td>
</tr>
<tr>
<td></td>
<td>Joe Tainter</td>
</tr>
</tbody>
</table>