

Agronomy and Weed Management Area Advisor (Applied Research and Extension)

Serving Merced, Stanislaus and San Joaquin Counties

Position Overview

Location Headquarters. Merced County, Merced, California

Purpose. The Agronomy and Weed Management Area Cooperative Extension Advisor will conduct a multi-county extension and applied research program that addresses grower and industry needs, including variety evaluation, soil, nutrient and irrigation management to optimize agronomic cropping systems and integrated weed management. Primary crops include forage and silage crops, alfalfa, small grains, grain corn, dry beans, and cotton.



1. Serve and support the agronomic crops industries, developing expertise in forage and silage crops that would support the dairy cropping systems clientele. Covering these crops provides critical assistance for long-term dairy sustainability and important issues facing this industry such as water quality regulations on nitrogen and salts.
2. Serve and support the cotton, grains, dry beans, and oil seeds acreage and industries.
3. Serve in a critical role of providing information on how to manage weeds in annual cropping systems. The weed management program will have a specific focus on weed ecology and sustainable weed management in agronomic cropping systems, including but not limited to herbicide resistant weeds and managing weeds in herbicide resistant crops

This is an exciting opportunity to have meaningful impacts in the communities of Merced, Stanislaus and San Joaquin Counties and throughout California. Opportunities abound for research and extension partnerships that link consumers and resource professionals with relevant science-based information and promote effective problem solving. You will also join a team of highly motivated UCCE colleagues who are passionate about their work and are dedicated to making a difference within the communities and working landscapes of California. The potential for collaborative projects within the UC ANR system is nearly limitless.

Counties of Responsibility. This position is focused on agronomy and weed management issues in Merced and Stanislaus Counties, plus weed management in San Joaquin County. There is opportunity to work collaboratively across counties.

Reporting Relationship: The CE advisor serves under the administrative guidance of the University of California Cooperative Extension Merced County Director, with input from the UCCE Stanislaus and San Joaquin County Directors.



Qualifications and Skills Required

Required Qualifications

Education: A master's degree or other advanced degree in disciplines such as plant science, weed science, agronomy, pest management, crop production, or a closely related field is required at the time of appointment.

Additional Requirements: The CE advisor must possess or obtain a Qualified Pesticide Applicator Certificate (QAC) within one year of hire.

Skills Required

To be successful, Advisors require skills in the following:

Technical Competence and Impact

The candidate should understand key concepts to optimize agronomic cropping systems and be able to design and implement a program that leads to positive changes and impact within the community and beyond.

Communication

Demonstrated excellence in written, oral and interpersonal communication skills.

Collaboration, Teamwork and Flexibility

Demonstrated ability to work collaboratively as a team member with others. Able to adapt as circumstances warranted. Promote diversity, equity and inclusion.

Lifelong Learning

Demonstrated commitment to ongoing self-improvement - both professionally and as a person.

Learn more about Skills and Areas of Programmatic Review at:

<https://ucanr.edu/sites/anrstaff/files/319460.pdf>

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across the California. We are committed to developing and supporting healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about

- UC ANR at <https://UCANR.edu>
- UC ANR in Merced County at <http://cemerced.ucanr.edu/>

- Our Strategic Initiatives <http://ucanr.edu/sites/StrategicInitiatives/>
- Our Public Value statements at [https://ucanr.edu/sites/anrstaff/2016-2020 Strategic Plan/Goal 5 Prioritize programs and services/Public values statement/](https://ucanr.edu/sites/anrstaff/2016-2020%20Strategic%20Plan/Goal%205%20Prioritize%20programs%20and%20services/Public%20values%20statement/)
- Affirmative Action: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: [http://ucanr.edu/sites/anrstaff/Diversity/Affirmative Action/](http://ucanr.edu/sites/anrstaff/Diversity/Affirmative%20Action/)

Salary & Benefits

Salary: The beginning salary will be in the Assistant CE Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE advisor series salary scales, please refer to: <https://ucanr.edu/sites/anrstaff/files/307368.pdf>.

Benefits: The University of California offers comprehensive benefits including vacation, sick leave, and approximately thirteen paid holidays per year. This position is eligible for sabbatical leave privileges as per the terms of University policy and is eligible for indefinite status.

For more information, refer to the UC Benefits website at: <http://ucnet.universityofcalifornia.edu/>.

How to Apply

If interested in this position, please visit: <https://recruit.ucanr.edu/> and choose "applicants" (refer to position #20-06)

Closing Date: To assure full consideration, application packets must be received by **May 31, 2020**.

Questions?

Contact Tatiana Avoce; email: tavoce@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at <https://siss.ucdavis.edu/> as a resource.

University of California Cooperative Extension

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, age or protected veteran status.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.