STATE OF WYOMING
invites applications for the position of:

ATTP99-2022-03286-Habitat Biologist Technician-Buffalo

SALARY: $17.60 Hourly
LOCATION: Buffalo
OPENING DATE: 04/13/22
CLOSING DATE: Continuous

DESCRIPTION AND FUNCTIONS:

Open Until Filled

GENERAL DESCRIPTION:

The Wyoming Game and Fish Department, in cooperation with the Bighorn National Forest, is currently working on a large-scale, multi-watershed riparian and aspen enhancement project in the Sheridan Region to benefit wildlife habitat, forest diversity, and wildfire management. Aspen forests and riparian habitats are high-priority habitats for wildlife managers in the Bighorn National Forest. Due to the recent initiation of multiple watershed restoration projects in the Powder River and Tongue Ranger Districts, an opportunity has arisen to develop multiple different aspens and riparian enhancement projects. This position will be responsible for mapping aspen and willow habitat enhancement units and conducting pre and post habitat enhancement monitoring.

Human Resource Contact: Laura Curtis 307-777-4507 laura.curtis1@wyo.gov

ESSENTIAL FUNCTIONS: The listed functions are illustrative only and are not intended to describe every function which may be performed at the job level.

- Utilize existing digital land cover resources, GIS data, and habitat enhancement data from various sources to develop aspen and riparian enhancement projects. Project specifics could include developing conifer removal and prescribed fire units focused on aspen and riparian habitat enhancement.
- Utilize tablets, smartphones, and GPS units to map habitat enhancement units.
- Field evaluation of habitat enhancement units will be required to determine the appropriate treatment to produce the desired habitat objectives. Newly proposed habitat treatment units will require delineation of treatment boundaries, acreage calculations, and the current density and size of encroaching conifers to inform forestry thinning contract specifications.
- Conduct fine-scale pre/post-treatment habitat enhancement monitoring on select sites to evaluate habitat enhancement treatment success associated with fire and/or mechanical
habitat treatment prescriptions. Monitoring will also entail assessing current browse pressure on willow and aspen habitats. Monitoring will require data collection following developed protocols.

- Function independently in the field and as a team member with Wyoming Game and Fish and the United States Forest Service personnel working collectively on habitat-related projects.
- Compile habitat mapping and monitoring data in an organized and comprehensible manner so that the data collected can be used for the future development of habitat projects and monitoring.

QUALIFICATIONS:

PREFERENCES/**AGENCY REQUIREMENTS:

Preference may be given to those with a bachelor's degree in wildlife management, range management, biology, zoology, ichthyology, or closely related field, PLUS one to two years of professional work experience in wildlife or fish resource management, research, or habitat development.

**Agency requires that the successful applicant possess a valid driver's license.

KNOWLEDGE:

- Understanding ecosystem function and plants' identification to the species level in western conifer forests, mountain riparian, and aspen communities.
- Knowledge and an understanding of vegetation response to a variety of manipulation techniques such as mechanical treatment, prescribed fire, herbicide application, and vegetation responses to browsing and grazing.
- Knowledge and experience in scientific field data collection
- The ability and willingness to work with minimal supervision in remote locations and difficult terrain.

MINIMUM QUALIFICATIONS:

None - See "Preferences"

NECESSARY SPECIAL REQUIREMENTS:

PHYSICAL WORKING CONDITIONS:

- The candidate will be required to work alone in a backcountry setting; outdoor survival skills and navigation are required.
- The candidate will be required to navigate independently with a map in remote locations. Use of GPS units and basic tablets/smartphones will be required.
- Ability and willingness to hike extensive distances (3-10 miles/day) during diverse weather conditions and safely operate 4-wheel drive vehicles and ATVs on narrow mountain roads.

NOTES:
- FLSA: Non-exempt
- Successful applicants for employment must pass a background check prior to appointment.
- Duration of Employment May 15, 2022, through September 15, 2022 (actual start and end date can be negotiated and may change based upon hours worked during the season).
- Housing will be provided. The WGFD will provide a camper stationed at a USFS work center for the successful applicant. Wifi will likely be available at the work center.

**SUPPLEMENTAL INFORMATION:**

040-Wyoming Game and Fish Department - Wildlife Division

Click [here](http://agency.governmentjobs.com/wyoming/default.cfm) to view the State of Wyoming Classification and Pay Structure.

URL: [http://agency.governmentjobs.com/wyoming/default.cfm](http://agency.governmentjobs.com/wyoming/default.cfm)

The State of Wyoming is an Equal Opportunity Employer and actively supports the ADA and reasonably accommodates qualified applicants with disabilities.

*Class Specifications are subject to change, please refer to the A & I HRD Website to ensure that you have the most recent version.*

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ATTP99-2022-03286-Habitat Biologist Technician-Buffalo Supplemental Questionnaire

1. (AA) Which of the following best describes your highest completed level of education to date or within the next three (3 months)? (Transcripts may be required.)
   - [ ] High School Diploma/GED/or Equivalent
   - [ ] Some college Coursework, No Degree Received
   - [ ] Associate's Degree
   - [ ] Associate's Degree and additional coursework
   - [ ] Bachelor's Degree
   - [ ] Bachelor's Degree and additional coursework
   - [ ] Master's Degree
   - [ ] Master's Degree and additional coursework
   - [ ] Doctorate Degree
   - [ ] Doctorate Degree and additional coursework
   - [ ] None of the Above

2. (AA) Which of the following Quarter/Semester credit hours best describes your completed college education to date or within the next three (3 months)? (Transcripts may be required.)
   - [ ] 45+ Quarter hours/30+ Semester hours
   - [ ] 90+ Quarter hours/60+ Semester hours
   - [ ] 136+ Quarter hours/91+ Semester hours
   - [ ] 180+ Quarter hours/120+ Semester hours

The State of Wyoming is an Equal Opportunity Employer and actively supports the ADA and reasonably accommodates qualified applicants with disabilities. No notice of eligibility will be sent to applicants who meet the minimum qualifications.
3. Do you have a bachelor's degree in wildlife management, range management, biology, zoology, ichthyology or closely related field?
   - Yes
   - No

4. Do you have one to two years of professional work experience in wildlife or fish resource management, research or habitat development?
   - Yes
   - No

5. (AA) Describe your relevant experience in the box below.

6. (AA) Where did you hear about this opportunity?
   - Indeed
   - LinkedIn
   - Zip Recruiter
   - Wyoming Workforce services
   - Other job sites (Wyoming at Work, Monster, etc.)
   - Social Media (Facebook, Twitter, etc.)
   - www.govemmentjobs.com/careers/wyoming
   - Newspaper/Newsletter Advertisement
   - Career Fair
   - State Employee
   - Friend or Acquaintance (Not State Employee)
   - Other

7. (AA) If you answered Other, please tell us where you heard about this opportunity.

8. (AA) VETERANS' PREFERENCE DISCLOSURE: PER WYOMING STATUTE, current employees of the State of Wyoming are not eligible for veterans' preference. If you are not a current employee of the State of Wyoming, to be eligible to receive veterans' preference you MUST have been a resident of the State of Wyoming for a period of one (1) year or more at any time prior to submitting this application. I have read and understand the veterans' preference disclosure.
   - Yes
   - No
   - I am not a veteran

9. (AA) VETERANS' PREFERENCE: If you are a war veteran as defined in section 101, Title 38, United States Code or are the surviving spouse of a war veteran who receives survivor benefits from the federal government based on the veteran's military service, and wish to claim veterans' preference, please attach the appropriate documentation substantiating your claim. Indicate below your appropriate veterans' preference status. By requesting veterans' preference, you are certifying that you meet the statutory requirements as described in the above disclosure.
   - Current State Employee
   - Veteran - DD214 Attached
   - Disabled Veteran (10% or more) - DD214 and Veteran's Disability Determination Attached
   - Surviving Spouse of a Deceased Veteran - DD214 and proof of Survivor Benefit Attached
   - None of the above

10. (AA) Please be advised that an incomplete application WILL NOT be considered for employment. An attached resume’ is not required and is not an acceptable substitution for a completed application. Some State of Wyoming agencies use E-Verify, an Internet-based system, to confirm the eligibility of all newly hired employees to work in the United States. Learn more about E-Verify, including your rights and responsibilities at https://www.uscis.gov/e-verify. I have read and understand the above statement.
☐ Yes
☐ No

* Required Question