



Carson National Forest Outreach Notice



Join our team on the Carson National Forest!

Assistant Forest Planner (GS-0101/0401-9/11)

&

Interdisciplinary Social Science/Social and Economic Planner (GS-0101-0401-7/9/11)

**Non-Competitive Not-To-Exceed (NTE) 120 Day Detail/Temporary
Promotion
and
PERMANENT Full-time Positions**

The Carson National Forest, in northern New Mexico, is looking for those interested in an opportunity to work on forest plan revision. The Forest is looking to permanently fill one GS-0101/0401-9/11 Assistant Forest Planner AND one GS-0101-0401-7/9/11 Interdisciplinary Social Science/Social and Economic Planner position. These positions are also being flown as a non-competitive Not-To-Exceed (NTE) 120 Day Detail/Temporary Promotion. The forest currently has two vacant positions both located at the Carson NF Supervisor's Office in Taos, New Mexico. The Carson NF is as unique and diverse in its landscapes as it is in its historic and multi-cultural aspects. We are seeking a dynamic, innovative, and motivated individual willing and able to continue our efforts in being an employer of choice.

OUTREACH RESPONSE:

Interest is being sought for one GS-0101/0401-9/11 Assistant Forest Planner and one GS-0101/0401-7/9/11 Interdisciplinary Social Science/Social and Economic Planner, 120-day detail opportunities and permanent full-time positions.

These 120-day detail opportunities could start in October or November, 2019. Interested applicants, or those desiring further information, should contact Leeann Murphy at leeann.murphy@usda.gov or by phone at (575) 758-6212. Responses (see attached form) are requested no later than **September 13, 2019**. Please indicate on the response form if you are interested in the detail/temporary promotion, permanent positions, or both the detail/temporary promotion and permanent position.

ABOUT THE POSITIONS:

The Carson National Forest is revising its land management plan and needs additional team support to complete a final decision. The Forest has released its draft environmental impact statement and draft plan for the 90-day public comment period in August, 2019. These positions would provide the support needed to complete comment analysis, response to comments, finalizing the environmental impact statement, plan, record of decision, and address any objections received during the objection process. The plan is being revised under the 2012 Planning Rule and has created the draft documents using a collaborative process. Other team members include the Forest Planner and Plan Revision Wildlife Biologist. The Carson National Forest is part of a Tri-Forest effort in completing revised plans, this effort includes the Santa Fe and Cibola National Forests. Support and review of documents is coordinated through the Southwest Regional Office.

A final, revised forest land management plan is expected in spring/summer of 2021. Once the new plan is in place these positions have the potential to convert to additional forest planning staff and aid the districts in planning work. These positions will be hosted in the Supervisor's Office, but will serve each of the forest's three zones (Jicarilla Ranger District; West Zone (El Rito, Tres Piedras, Canjilon Ranger Districts); and East Zone (Questa and Camino Real Ranger Districts). Projects will be assigned by the Forest Environmental Coordinator, and these positions will support projects across the forest. This will allow for a variation in the type of projects being worked on, as well as opportunities to work with a variety of forest employees. The majority of planning efforts are on vegetation improvement projects, as well as recreation projects proposed by partners and working with NEPA contractors in these efforts.

The Forest planning staff is a part of the Information, Collaboration, and Community-Outreach Staff area, which focuses on collaboration efforts. These positions will fill an important role of continuing collaboration work during project development. These positions will also be responsible for project management, following a project through implementation and keeping track of implementation progress with the project lead.

The following experiences and skills are especially suited to this position:

- Familiarity with the 2012 Planning Rule and associated directives (FSH 1909.12).
- Familiarity with NEPA/NFMA regulations including Forest Service regulations at 36 CFR 219, 36 CFR 220, 36 CFR 218, and CEQ regulations at 40 CFR 1500 to 1508.
- Natural resources management experience (particularly in the fields of recreation, range, economics, social science, or archeology)
- Strong organizational skills and an ability to manage multiple project processes and team members on high-profile projects.
- Strong oral and written communication skills, including an ability to write, edit, and review planning documents.
- Experience as a team member for district level projects or forest-level land management planning.
- Comfort reviewing and explaining legal documents, regulations, policy, directions, and guidance related to environmental compliance to technical experts, leadership, and the public.
- Ability to help lead and facilitate both internal and public meetings, collaborating with diverse groups of people.

QUALIFICATION REQUIREMENTS:

Those who are interested must meet the qualification requirements for the 0101 (Social Sciences) or 0401 (General Natural Resources Management and Biological Sciences) series covered by the U.S. Office of Personnel Management (OPM) Qualification Standards for General Schedule Positions. The OPM Qualification Standards Handbook Manual is available for review at any federal personnel office or on the Internet at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/>.

THE FOREST:

Located in northern New Mexico, the Carson NF is one of five national forests in New Mexico. Some of the finest mountain scenery in the Southwest is found in the 1.5 million acres covered by the Carson NF. Elevations rise from 6,000 feet to 13,161 feet at Wheeler Peak, the highest in New Mexico. Our objective is to maintain that natural beauty.

The Carson NF is considered by many as a “community” forest. Generations of northern New Mexicans have used the forest and much of their land based culture is derived from it. Communities have relied on and identified the Carson NF as a source of subsistence. While ways and means may have changed over time, this sentiment is still reflected in the activities people enjoy doing in the forest. The Carson NF also attracts year-round visitors from across the U.S. and other countries. Taos Ski Valley is a world-reknowned winter sports area and is located on and administered by the Carson NF.

RECREATION OPPORTUNITIES:

The Carson NF offers unlimited recreational opportunities in any season. The magnificent mountain scenery and cool summer temperatures lure vacationers to enjoy the peace and quiet, for fishing, hunting, camping, and hiking. Winter activities include skiing, snowboarding, snowshoeing, and snowmobiling. For information about the Carson NF visit: <http://www.fs.fed.us/r3/carson/>

FOR COMMUNITY INFORMATION:

For community information, please visit the Taos County Chamber of Commerce website at: <http://www.taoschamber.com/> or call the Taos Visitors/Convention Center at 1-575-751-8800. No government housing is available, but there is housing in the community for rent and purchase.

**Carson National Forest
Outreach Interest for
Assistant Forest Planner (GS-0101/0401-9/11)
&**

**Interdisciplinary Social Science/Social and Economic
Planner (GS-0101-0401-7/9/11)**

Please respond by September 13, 2019

Please indicate your interest in these positions by completing and submitting this form **and a current resume** by email to Leeann Murphy at leeann.murphy@usda.gov. This will help us determine the level of interest of prospective candidates in this opportunity.

Personal Information

Name:

Date:

E-mail Address:

Telephone Numbers:

Eligibility - Please attach resume and supporting documents

Are you a current federal employee? Yes ___ No ___

Agency Employed with: USFS ___ BLM ___ Other _____

Type of appointment: Permanent ___ Temporary ___ Term ___

Current Region/Forest/District: _____

Current Position/Title/Series/Grade: _____

I am interested in this position:

Assistant Forest Planner ___ Social & Economic Planner ___ Both ___

And interested in the: Permanent ___ Detail/Temp Promotion ___ Both ___

If you are not a current permanent (career or career conditional) employee, please indicate your eligibility to be hired under any of the following authorities:

___ Disabled Veteran w/30% Compensatory Disability

___ Veterans Employment Opportunities Act of 1998

___ Veterans Readjustment Authority

___ Reinstatement

___ Persons with Disabilities (Schedule A)

___ Former Peace Corp Volunteer

___ Pathways Program:

Are you a student? Y/N If yes, part or full time (P/F) _____

University: _____

Recent Graduate: Y/N If yes, what year did you graduate? _____

Degree or Major: _____

Other Eligibility: (Explain): _____

THANK YOU FOR YOUR INTEREST IN THIS CAREER OPPORTUNITY!

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotope, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at http://www.ascr.usda.gov/complaint_filing_cust.html and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov.

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