# Sturgeon Habitat Coordinator (Oshkosh, WI)

**UW System Title and Code**  
Research Specialist (T16)

**FTE**  
100%

**Work Location:** Oshkosh DNR Service Center, Oshkosh, WI

**Supervisor:** Dan Isermann, WI Cooperative Fishery Research Unit

**Position Information**

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**Supervisor:** Dan Isermann, WI Cooperative Fishery Research Unit

**Department**

Fisheries Analysis Center, Wisconsin Cooperative Fishery Research Unit (WICFRU)

The Fisheries Analysis Center (FAC) at the University of Wisconsin-Stevens Point is funded by the Wisconsin DNR to provide analyses of fish population dynamics and demographics as they relate to fisheries management and environmental variability. The FAC is affiliated with the Wisconsin Cooperative Fishery Research Unit (WICFRU), a collaborative effort between the College of Natural Resources (CNR) at the University of Wisconsin-Stevens Point, the U.S. Geological Survey and the Wisconsin Department of Natural Resources (WDNR). WICFRU is integrated into the Water discipline of the CNR, which includes experts in fisheries management, aquatic habitat, aquatic toxicology, limnology, entomology, watershed management, and water chemistry. The WICFRU provides research and technical support for the State of Wisconsin and also works with graduate education, mentoring and professional collaboration for the CNR.

**Position Summary**

This full-time academic staff appointment (Sturgeon Habitat Coordinator) at UWSP will help facilitate lake sturgeon spawning habitat development and enhancement projects throughout the Winnebago System. This position will inventory existing spawning sites, while also identifying potential sites for future work. The selected candidate will be responsible for lining up all project logistics including: obtaining the necessary easements and permits, designing the project, bidding materials, and scheduling DNR habitat crews and contractors to complete projects. This position will include integrating with landowners and stakeholders to cost-share and subsequently evaluate projects. Other activities of the habitat coordinator include supporting the Winnebago Sturgeon Biologist (DNR) with sturgeon related assessments, monitoring activities, and assisting with DNR and University led research projects.

**University Description**

Through the discovery and dissemination of knowledge, UW-Stevens Point stimulates intellectual growth, provides a liberal education, and prepares students for a diverse sustainable world. The university is committed to creating a safe, inclusive learning community for all faculty and staff from a variety of backgrounds.

Visit [www.joinuwsp.org](http://www.joinuwsp.org) for more information about UW-Stevens Point.

**Required Qualifications**

- Bachelor's degree in Fisheries, Ecology, Natural Resources, Biology, or related field
- Knowledge with habitat development
- Demonstrated ability to effectively collaborate with a broad range of stakeholders
- Good communication skills

**Preferred Qualifications**

- Previous GIS training and experience
- Previous experience with project design
- Previous experience with material and/or project bidding
- Experience with grant application processes
**How To Apply**

Please be sure to complete all required fields and include all required documents before submitting your application. To return to a draft application, click on the “My Activities” link at the top of the screen after logging in. Once you click on Submit Application, you will not be able to edit or attach any application materials. After submitting the application, you will receive an Application Confirmation email from the application system. Refer to the “How To Apply” document for more information.

**Anticipated Appointment Date**

April 2, 2018

**Terms of Employment**

This is a 12-month, Academic Staff annual appointment, exempt from the Fair Labor Standards Act. Salary is commensurate with qualifications and experience. Position renewable contingent on job performance, cooperactor needs, and continued funding (two years of initial funding secured).

To ensure consideration, completed online applications must be received by end of day, 11:59 pm, on March 9, 2018. However, screening may continue until the needs of the recruitment are met.

**Files must be complete to be considered. Submission in PDF format is preferred for all attachments. Please include the following documents:**
- Cover letter addressing qualifications and experience
- Curriculum Vitae
- Contact information for three professional references
- Unofficial Transcripts

Official Transcripts will be required at time of hire.

For additional information regarding the position, please call or email:
Ryan Koenigs  
Search and Screen Committee  
Email: Ryan.Koenigs@wisconsin.gov  
Phone: 920-303-5450

If you have any questions regarding the application process, need special arrangements, or if you submitted your application with missing materials, please call or email:
Anna Golackson-Timblin  
Email: human.resources@uwsp.edu  
Phone: 715-346-2606

**Special Notes**

The University of Wisconsin-Stevens Point is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, or status as a qualified individual with a disability. UW-Stevens Point values diversity and inclusion as supported by our mission, “Through the discovery, dissemination and application of knowledge, UW-Stevens Point fosters intellectual growth, provides a broad-based education, models community engagement and prepares students for success in a diverse and sustainable world.”

Individuals with disabilities who need a reasonable accommodation during the application or interview process should contact Human Resources and Affirmative Action at 715-346-2606 or hr@uwsp.edu.

The safety and success of students, faculty, and staff at the University of Wisconsin-Stevens Point is paramount. The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act requires the distribution of an annual security report to all current and prospective students, faculty, and staff. You may obtain the complete report at http://www.uwsp.edu/dos/Pages/Annual-Security-Report.aspx

The University of Wisconsin-Stevens Point will not reveal the identities of applicants who request confidentiality in writing, except the identity of the successful candidate will be released. See Wis. Stat. sec. 19.36(7).

An offer of employment will require a criminal background check and authorization to work within the United States as required by the Immigration Reform and Control Act of 1986.