POSITION: The Department of Rangeland, Wildlife, and Fisheries Management, in the College of Agriculture and Life Sciences at Texas A&M University in College Station, Texas invites applications for one full time position of Assistant Professor. Teaching and research efforts to focus within the broad discipline of rangeland ecology and management. This is a 9-month, tenure-track position with (60%) research, (30%) teaching, and (10%) service with an anticipated start date of no earlier than August 16, 2021.

BACKGROUND: The newly established Department of Rangeland, Wildlife, and Fisheries Management (RWFM) resulted from the reorganization of the Departments of: a) Wildlife and Fisheries Sciences, b) Ecosystem Science and Management, and c) Recreation, Park and Tourism Sciences. The RWFM is unique among most academic departments in that we are focused on informing science-driven natural resource management through teaching and research that engage the end user with their needs in mind. The Department is currently comprised of 14 faculty members (including two endowed chairs) on the flagship campus in College Station and 10 additional faculty members located at Research and Extension Centers across the state. Departmental faculty also have appointments within Texas A&M AgriLife Research, Texas A&M AgriLife Extension Service, Texas Water Resources Institute, and Texas A&M Natural Resources Institute. Our faculty maintain diverse state, national, and international research collaborations. The RWFM is preparing to offer one undergraduate degree program with four tracks (Rangeland, Wildlife, Aquaculture and Fisheries, or Natural Resource Policy). Master of Science (M.S., both thesis and non-thesis options) and Doctor of Philosophy (Ph.D.) degrees are also offered. University, College, and Department level fellowships are available to support graduate education. Student enrollment is approximately 300 undergraduate and 100 graduate students.

GENERAL DUTIES AND RESPONSIBILITIES: The successful candidate will be expected to enhance an emerging transdisciplinary faculty intent on building an internationally-recognized, land grant university program that will produce the next generation of stewards, scientists, and policy makers. This person will develop and lead an independent, extramurally-funded, research program in the field of rangeland ecology and management and will have multiple opportunities to collaborate within the department and across the Texas A&M University System. The appointee will develop a graduate course in their field of expertise and contribute to undergraduate education associated with the recently developed RWFM curriculum. A commitment to experiential learning will be expected in both undergraduate and graduate courses.

REQUIREMENTS:
Ph.D. in a Rangelands, Natural Resources, or Environmental sciences discipline; excellent research background, as demonstrated through a developing publication record in peer-reviewed literature and successful attraction of extramural funding. Proficiency in English writing and oral communication skills; classroom teaching experience and a desire to
work with students (undergraduate and graduate), as well as a demonstrated ability to work collaboratively in an interdisciplinary team environment.

Three to five years of work experience conducting laboratory and field level experiments in an appropriate discipline such as rangeland vegetation or soil dynamics, rangeland restoration, or grazing animal ecology and management.

**RESOURCES:** The successful applicant will be located in the [Horticulture and Forest Science Building](#) and will have access to the following department-managed properties including: a) the [Ecology and Natural Resource Teaching Area](#) in College Station, b) the [La Copita Demonstration Ranch and Research Area](#) near Alice, Texas and c) the Chocolate Bayou Research and Demonstration Farm near Angleton, Texas for research and teaching efforts. Opportunities for collaboration will also be available at AgriLife Research and Extension Centers or research ranches located around the state.

**APPLICATION PROCESS:** Applications will only be accepted through Interfolio at [http://apply.interfolio.com/87093](http://apply.interfolio.com/87093). 1) a cover letter of interest, 2) detailed curriculum vitae, 3) two-page statement of teaching and research plans, and 4) contact information for three individuals who can provide a critical evaluation of the applicant’s qualifications for the position. Review of applications will begin **July 1, 2021** and will continue until the position is filled.

For additional information regarding this position, contact Dr. Doug Tolleson, Associate Professor, Search Committee Chair ([douglas.tolleson@ag.tamu.edu](mailto:douglas.tolleson@ag.tamu.edu)).

Texas A&M University is committed to enriching the learning and working environment for all visitors, students, faculty, and staff by promoting a culture that embraces inclusion, diversity, equity, and accountability. Diverse perspectives, talents, and identities are vital to accomplishing our mission and living our core values.

Equal Opportunity/Affirmative Action/Veterans/Disability Employer committed to diversity.