

JOB ANNOUNCEMENT



TITLE: Beaver-Powered Restoration Program Manager
DEPARTMENT: Western Water and Habitat (Washington Water Project)
REPORTS TO: Lisa Pelly, Washington Water Project Director
SALARY RANGE: \$40,000-\$50,000
POSITION TYPE: Full Time

ABOUT TROUT UNLIMITED

Trout Unlimited (TU) is a national organization with 340,000 members and supporters organized into more than 400 chapters and councils nationwide. In Washington, TU has 16 geographically based chapters and statewide volunteer leadership is provided by the Washington Council. These dedicated grassroots volunteers are matched by a respected staff of project managers, lawyers, policy experts, and scientists, who work out of more than 40 offices across the country. Our mission is to conserve, protect, and restore North America's cold-water fisheries and their watersheds.

POSITION SUMMARY

TU is hiring a motivated and highly capable person to manage and implement TU's beaver-powered restoration efforts in the Upper Columbia Region with primary geographies in Chelan and Douglas Counties. A successful candidate will conduct work professionally and effectively, be flexible and innovative with program activities, serve as a public representative for TU, and maintain excellent working relationships with staff and project partners. The primary duty stations will be the TU field office in Wenatchee, WA. Seasonal field activities are based at the Leavenworth National Fish Hatchery in Leavenworth, WA.

DUTIES AND RESPONSIBILITIES

- Safely trap, handle, conduct biological workup, and release wild nuisance beavers.
- Secure and manage grants and permits to support program activities.
- Hire and manage a seasonal crew that carries out field activities.
- Collect pre- and post-restoration data to inform project site select and evaluate effectiveness.
- Work with agency biologists and landowners to conceptualize, develop, and implement beaver relocation, beaver dam analog, and other low-tech restoration projects.
- Conduct public outreach and landowner assistance related to program activities, beaver ecology, and nuisance management strategies.
- Maintain acclimation facility and field equipment, including beaver holding area, beaver traps, motion-sense remote cameras, GPS, and other gear/materials.
- Prepare grant and permit reports summarizing activities, deliverables, and regulatory compliance.
- This position will work collaboratively with US Fish and Wildlife Service to plan and implement program activities.

This is not an all-inclusive list of duties and responsibilities.

REQUIRED QUALIFICATIONS

- College degree in fisheries, wildlife, water resources, natural resources, or similar field
- Experience with data collection/analysis and technical writing
- Experience communicating with resource professionals and the general public required
- Experience with Microsoft Office Suite and ESRI ArcGIS required.
- Ability to think quickly and creatively in response to unanticipated challenges.
- Strong organizational skills and attention to detail required.
- Must be comfortable working long hours in remote settings and under difficult conditions.
- Must be able to use GPS and maps to navigate to project sites.
- Must be able to lift and carry up to 50 lbs.
- Must have a valid driver's license; and obtain Washington State driver's license within first year of employment.
- Must complete Washington State Department of Fish and Wildlife beaver relocation certification training within first year of employment.
- Overnight travel will be infrequent but may be required for training or job task purposes.

DESIRED QUALIFICATIONS

- Experience managing natural resource projects/programs strongly preferred
- Experience writing grants and managing budgets
- Passion for outdoor recreation
- Knowledge of landscapes, communities, and ways of life in North Central Washington

HOW TO APPLY

Please send a cover letter, resume, and writing sample to Lisa Pelly at lisa.pelly@tu.org. First review of applicants will occur on March 30.

Trout Unlimited is an Equal Employment Opportunity & Affirmative Action Employer pursuant to Section 503 of the Rehabilitation Act & Vietnam Era Veterans Readjustment Assistant Act.

Trout Unlimited hires without regard to race, color, religion, national origin, age, gender, sexual orientation, marital status or disability.

Please fill out this [voluntary form](#) and submit it as an [attachment to this email address](#).