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*Trout Unlimited: America's Leading Coldwater Fisheries Conservation Organization*

## **TROUT UNLIMITED POSITION ANNOUNCEMENT**

**TITLE:** NE Oregon Project Manager  
**DEPARTMENT:** Western Conservation-Western Water & Habitat Program  
**REPORTS TO:** Lower Snake River Program Director  
**POSITION TYPE/HOURS:** full time/40 hours

### **Northeast Oregon Project Manager Position Description**

Trout Unlimited is a national organization with 300,000 members and supporters organized into over 400 chapters and councils nationwide. These dedicated grassroots volunteers are matched by a respected staff of organizers, lawyers, policy experts, and scientists, who work out of more than 40 offices across the country. Our mission is to conserve, protect, and restore North America's cold-water fisheries and their watersheds.

#### **Position Description**

TU is looking for a full time Project Manager to work with landowners, agencies and other organizations to develop restoration projects in the Umatilla and John Day watersheds. The project manager will be responsible for working cooperatively with partners in restoration to develop new projects for implementation. This work will focus on restoration activities that improve habitat for ESA listed species. The position requires an individual who is self-motivated, action oriented, works well with diverse personalities, and has hopeful ideals about accomplishing and finishing great work.

Skills relating to riverine restoration, real estate and water right transactions, hydrology, working agriculture, and project management are preferred in this position. The Project Manager will support TU's presence as a leader in working on project-oriented streamflow and habitat restoration. This position requires frequent travel and will be based out of Pendleton, Oregon.

#### **Duties and Responsibilities**

- Identify and develop restoration projects, with emphasis on improving instream flow
- Partner with landowners and conservation partners to prioritize, fund and implement projects that improve stream flows
- Facilitate, coordinate and manage restoration and construction projects
- Work with supervisor and other staff on program strategies and project priorities
- Clear and frequent communications on work efforts and project status to partners and agencies
- Maintain project files, track budgets and reporting deadlines and meet deliverables on grants portfolios
- Ensure close coordination with agencies, funders and others
- Collect and manage ecological and hydrological data
- Conduct pre and post project monitoring to determine effectiveness
- Attend, participate, and represent TU in meetings relevant to TU's mission

The above is not an all-inclusive list of duties and responsibilities.

## **Qualifications**

- A minimum of 5 years relevant experience. Experience with restoration techniques, water use and irrigated agriculture and complex multi-party negotiations is essential.
- Knowledge of natural resources, biology, hydrology, and watershed processes.
- Project and grant management skills required.
- Superior interpersonal skills and ability to work constructively with a wide range of partners and personalities.
- Excellent written and oral communication skills, as well as first rate research and analytic skills.
- Demonstrated organizational and problem solving abilities. The job requires the ability to prioritize workload, to be highly motivated and self-directed.
- A passion for fisheries conservation and for protecting and restoring rivers and streams.
- Previous experience with media, outreach, and/or legal research is desirable.
- Ability to travel, periodically overnight.

## **Salary and Benefits**

Competitive salary based on experience, including an attractive benefits package.

## **How to Apply**

Please send a resume (two pages maximum) with a letter of interest describing how you meet the qualifications, a brief writing sample, and names of three employment references to: Aaron Penvose, at [apenvose@tu.org](mailto:apenvose@tu.org); or by post to:

Trout Unlimited – NE Oregon  
Project Manager Position  
621C Main St, Lewiston, ID 83501

Only complete application packages will be considered. Position closes March 30<sup>th</sup> at 5 p.m., interviews with qualified candidates will occur in early April. This position is grant based.

*TU is an Equal Employment Opportunity & Affirmative Action Employer pursuant to Section 503 of the Rehabilitation Act & Vietnam Era Veterans Readjustment Assistant Act.*

*TU hires staff without regard to race, color, religion, national origin, age, gender, sexual orientation, marital status or disability.*

Please fill out this [voluntary form](#) and submit it as an [attachment to this email address](#)