**Summary:** American Conservation Experience, a Non-Profit Conservation Corps, in partnership with the Bureau of Land Management is seeking a variety of Direct Hire Authority Interns interested in dedicating at least 11 weeks in support of BLM. This internship opportunity is intended to provide individuals from diverse and underrepresented backgrounds professional experience and exposure to public service and lands management.

A Direct-Hire Authority (DHA) internship is perhaps the most effective tool currently available to agencies seeking to expedite the hiring of qualified people in positions that must be filled quickly. It is a competitive and rigorous project based internship. The Bureau of Land Management (BLM) and ACE EPIC are looking to engage the next generation of conservation stewards. The program will raise awareness of our public lands, their accessibility, and the need for the community's involvement in their preservation.

**Please apply ASAP!** We have a very narrow window in which to review potential applicants. The first round of applications is due May 14th.

We are looking to fill 23 position. They are:

Three Outdoor Recreation Planners (0023 series) in Phoenix, Arizona

One Misc. Admin and Program (0301 series) in Phoenix, Arizona (hybrid telework/office)

One Equipment, Facilities, and Services (1601 series) in Sacramento, California

One Education Specialist (1720 series) in Lakewood, Colorado (virtual)

One Outdoor Recreation Planner (0023 series) in Craig, Colorado

One Park Ranger (0025 series) in Montrose, Colorado

One Archeology Technician (0102 series) in Craig, Colorado

One Biological Technician (0401 series)/Ecology (0408 series)/Wildlife Biology (0486 series) in Grand Junction, Colorado

One Accounts Technician (0525 series) in Falls Church, Virginia (hybrid telework/office)

One Realty Specialist (1170 series) in Milwaukee, Wisconsin (hybrid telework/office)

Three Public Affairs Specialists (1035 series) that are virtual internships (Wild Horse and Burro)
One Cartographic Technician (1371 series) in Winnemucca, Nevada

One Public Affairs Specialist (1035 series) in Salt Lake City, Utah (virtual)

One Public Affairs Specialist (1035 series) in West Valley City, Utah

One Wildlife Biology (0486 series) in West Valley City, Utah

One Physical Scientist Technician (1311 series) in New Castle, Wyoming

Two Cartographic Technicians (0430 series) in Rock Springs, Wyoming

One Surface Compliance Tech (1802 series) in Rock Springs, Wyoming

Qualifications:

- 18 or older
- US Citizen or permanent resident (to comply with federal funding requirements)
- Must be currently enrolled in an undergraduate or graduate program. Must be degree seeking (those enrolled in certificate programs do not qualify)
- The ideal candidate will be able to demonstrate their skills and experience through their resume and application and be in pursuit of a degree in a relevant field.

**Please note: Direct Hire Authority must be utilized within two years of graduation. I.E. If you are due to graduate in May 2022, then you must utilize your DHA before May 2024, even though the internship ends August 2021.**

For more information about BLM DHA internships, please visit https://www.blm.gov/careers/students-and-grads/direct-hire-program

Start Date: June 2021

End Date: August 2021

Duration: 11-weeks

Compensation: $600-$700/wk. Compensation is dependent on education level (Undergraduate/Graduate). Relocation funds provided to those who qualify.

ACE Requirements:
• A valid driver's license, clean driving record, and ability to provide such documentation; Driving Record check will be completed during on-boarding process. (Interns must be 21+ to drive agency vehicles);
• Ability to undergo a federal criminal history check

**Required Skills:**

• Effective oral and written communication skills
• Precise attention to detail
• Ability to function independently and with a team
• Strong work ethic
• High level of professionalism
• Passion for public lands
• Understanding of BLM Multiple Use Policies

**Selection Criteria:** Please note that this specific program is intended as opportunities for those who identify as individuals from diverse and underrepresented communities. All applications will be reviewed and rated according to the following criteria: relevant educational and work experience, oral and written communication skills, maturity, professionalism, technical knowledge and expertise, evidence of adaptability and adventurousness, and ability to work effectively with diverse audiences. Selected candidates will undergo a background check before beginning their assignment. The intern must be willing to represent ACE and the BLM in a professional, positive, and enthusiastic manner.

---

**SUBMISSION OF APPLICATION**

To Apply:

Please submit your application using the APPLY NOW section located on the upper right hand corner of the position listing on our website here: https://usaconservation.applicantpool.com/jobs/560207.html

To be considered, we require the items listed below. Applications will be reviewed as we receive them, so we recommend applying immediately.

1. Cover letter addressing these questions:
• What position(s) / location(s) are you most interested in?
• Anticipated Graduation Date
• What skill sets do you bring to the position(s) you are applying for?
• What are your future career goals and interests

2. Current copy of your transcripts (unofficial is acceptable).

3. One letter of recommendation from a professional or educational reference.

If you have any questions regarding this position, please feel free to contact the Program Manager, Josh Haussler, at 385-226-0080 or jhaussler@usaconservation.org