



DEPARTMENT OF
**NATURAL RESOURCE
ECOLOGY AND MANAGEMENT**

POSITION DESCRIPTION

Assistant Professor Rangeland Biodiversity

Department of Natural Resource Ecology and Management
Division of Agricultural Sciences and Natural Resources
Oklahoma State University

Description:

The Department of Natural Resource Ecology and Management (NREM) at Oklahoma State University invites applications for a full-time, eleven-month, tenure-track position (60% teaching and 40% research) in rangeland biodiversity. The research appointment is in the Oklahoma Agricultural Experiment Station (OAES) and the instructional appointment is in the College of Agricultural Sciences and Natural Resources.

We seek a candidate with abilities and expertise to integrate both range and wildlife disciplines into a strong teaching and research program focused on rangeland biodiversity. Undergraduate instruction, academic advisement, and mentoring would focus on students pursuing the NREM options in both *Rangeland Ecology and Management* and in *Wildlife Ecology and Management*. Teaching responsibilities are 3–4 courses per year (12 contact hours) and will include required courses in both options.

Additionally, the candidate will be expected to establish an externally funded research program to include recruiting and mentoring graduate students and focused on biodiversity of rangelands. Broadly, we are seeking a candidate whose research bridges rangeland and wildlife ecology and management. We are open to applicants from any area of interest related to rangeland biodiversity but would specifically welcome applicants with experience in pollinator ecology and management, invasive species ecology, or wildlife conservation in the Great Plains.

Potential courses assigned for this position:

- *Principles of Rangeland Management*
- *Rangeland Resource Planning*
- *Wildlife Habitat Management*
- *Wildlife Management Techniques Laboratory*
- *Natural Resource Biometrics*
- other courses reflecting the candidate's expertise and needs of the department

The department of Natural Resource Ecology and Management is comprised of about 20 faculty with expertise in aquatic, fisheries, forest, rangeland, and wildlife resources, plus 15 research, teaching, and support staff. Approximately 45 masters and doctoral graduate students are advised by NREM faculty, and we serve approximately 265 undergraduate students. The Department is also the administrative home of the Oklahoma Cooperative Fish and Wildlife Research Unit. The candidate will be expected to serve on departmental, college, and university committees.

Qualifications:

1. A PhD in rangeland ecology/management, wildlife ecology/management, or a related field from an accredited university is required.

2. Evidence of effective teaching skills and strong interest in instruction and advisement of undergraduate and graduate students.
3. Evidence of the ability to conduct both independent and collaborative research with other faculty and natural resource professionals, to develop and maintain an active research program, to publish in leading scientific journals, and to seek and secure extramural funding to support research.

Application Procedures:

Applications must be submitted online at:

<https://okstate.csod.com/ats/careersite/search.aspx?site=8&c=okstate> (search by keyword req7514)

Individuals wishing to apply should submit: 1) a research statement, 2) a teaching statement, 3) curriculum vitae, 4) academic transcripts, 5) up to three reprints of journal publications, and 6) contact information for three references.

Review of applications will begin January 6, 2020, and will continue until a suitable candidate is identified. The position will be filled by May 1, 2020, or as soon thereafter as an outstanding candidate is available. Salary will be competitive and commensurate with education, training and experience.

For more information about the position and department, contact Dr. Tim O'Connell, Search Committee Chair (tim.oconnell@okstate.edu), or visit <http://nrem.okstate.edu>.

Equal Employment Opportunity:

Oklahoma State University is an Affirmative Action/Equal Opportunity/E-verify employer committed to diversity and all qualified applicants will receive consideration for employment and will not be discriminated against based on age, race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status. OSU is a VEVRAA Federal Contractor and desires priority referrals of protected veterans for its openings. For more information, please visit <http://eeo.okstate.edu>.