

Innovative Restoration Project Manager

Bend or Burns Oregon preferred; other Western US locations considered

Are you effective at managing large-scale conservation projects that considers both the big picture thinking and minute details necessary for success? Do you have demonstrated experience building partnerships and collaboration among diverse teams and audiences with a commitment to inclusivity that values diverse perspectives to achieve the best outcomes? Our Innovative Restoration Project Manager position might be your next career move!

In this newly created role, you will use matrix management to coordinate a complex, six-state restoration strategy addressing the invasive annual grass and wildfire cycle in western sagebrush ecosystems. Working both internally and externally, you will use strong communication, team building, and organizational skills to ensure the Innovative Restoration team meets timeline goals and achieves strategic outcomes. As our Innovative Restoration Project Manager, you will also build strong partnerships with other agencies, organizations, and stakeholders to further development and demonstration of new restoration solutions that improve upon and leverage traditional models.

In case you're not familiar with us, The Nature Conservancy is the leading conservation organization working to make a positive impact around the world in more than 72 countries, all 50 United States, and your neighborhood. Our mission is to conserve the lands and waters on which all life depends. One of our core values is our commitment to diversity therefore we are committed to a globally diverse and culturally competent workforce. Visit www.nature.org/aboutus to learn more.

In 2017 key states of The Nature Conservancy came together and collectively identified an ambitious goal to reverse negative trends in sagebrush habitat conditions and loss, and stop declines in Greater-Sage Grouse populations, while sustaining rural economics of affective communicates and building a constituency for collaborative conservation by 2030. The program director overseeing this effort now seeks a project manager to coordinate the planning and implementation of the Innovative Restoration strategy for the Sagebrush Sea Program.

The hiring range for this position based in Bend or Burns Oregon is \$65,000 – \$70,000 per year.

MINIMUM QUALIFICATIONS

- BA/BS degree and 5 years' experience in conservation practice or equivalent combination of education and experience.
- Experience managing complex or multiple projects, including staffing, workloads and finances under deadlines.
- Team leadership experience, including motivating, leading, setting goals and managing performance.
- Experience in partnership development with non-profit partners, community groups and/or government agencies
- Experience negotiating.

DESIRED QUALIFICATIONS:

- Multi-lingual and multi-cultural or cross-cultural experience appreciated.
- 5-7 years' experience managing projects and/or teams or equivalent combination of education and experience.
- Experience with tribal governments, rural communities and/or indigenous communities
- Demonstrated ability to be proactive and create workplans and project management tools based on high level outcomes and/or strategies.
- Fluency in scientific, research, and/or product development terminology and processes
- Demonstrated experience influencing without authority and navigating in ambiguous circumstances.
- Understanding of adaptive management and ability to create flexibility and responsiveness in project teams.
- Knowledge of current trends and practices in sagebrush ecosystem restoration and land management.

Interested in finding out more?

Review the full description and application link [here](#) or visit www.nature.org/careers and enter job ID 48225 in the keywords search.

Applications must be submitted by **8:59 PM PT on December 30, 2019** to be considered.

The Nature Conservancy is an Equal Opportunity Employer.

Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of diverse people of all genders, backgrounds, beliefs and culture. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military or veteran status or other status protected by law.