

Rangeland Scientist

Burns, Oregon

Are you interested in developing and delivering applied science for desert and rangeland conservation challenges that results in a more sustainable path forward? Are you an experienced supervisor and relationship builder committed to inclusion, valuing diverse perspectives and building trust? Do you aspire to advance conservation science that will influence policy and contribute to creating a world where people and nature thrive? Our Rangeland Scientist opening could be the right career move for you!

As our Rangeland Scientist, you'll be a part of a team that advances conservation of shrub-steppe and other rangeland habitats and provide technical and scientific support for conservation initiatives. You'll collaborate with other staff, public and private landowners, the USDA Agricultural Research Service and Oregon State University researchers and others to identify and implement projects that maintain shrub-steppe habitat across SE Oregon. You will also supervise a team of two with responsibility of fostering a collaborative team approach. This role is focused 50% on applied science to support conservation, restoration and policy, 25% on advancing science and 25% on communication to the general public, partners, media and scientific community.

In case you're not familiar with us, The Nature Conservancy is the leading conservation organization working to make a positive impact around the world in more than 72 countries, all 50 United States, and your neighborhood. Our mission is to conserve the lands and waters on which all life depends. One of our core values is our commitment to diversity therefore we are committed to a globally diverse and culturally competent workforce. Visit www.nature.org/aboutus to learn more.

As a leader in Oregon's conservation community, our team of scientists and problem solvers protects and restores the iconic landscapes and inspiring locations that define our great state. From working to reduce the severity of fires in our forests and designing our clean water future to developing innovative technologies with fisherman and ranchers that sustainably protect both nature and livelihoods, The Nature Conservancy is building a future where people and nature thrive together.

The hiring range for this position is \$65,000 – \$72,000 per year.

MINIMUM QUALIFICATIONS

- Master's Degree in science related field and 2 years of experience or equivalent combination of education and experience.
- Experience managing staff, project, workloads and finances under deadlines.
- Experience with management and ecology of western rangeland habitats, and their associated ecological processes, especially fire, grazing and the effects of invasive species
- Experience synthesizing, interpreting and communicating scientific information.
- Experience preparing reports of findings.
- Record of peer reviewed publications in scientific journals.
- Experience working and communicating with a wide range of people.
- Experience with scientific application software.

DESIRED QUALIFICATIONS:

- Multi-language skills and multi-cultural or cross-cultural experience appreciated.
- 4 or more years related experience in developing and directing applied science (research, adaptive management, or related natural resources planning and implementation).
- PhD Degree in science related field
- Demonstrated experience with advanced quantitative and statistical analysis techniques
- Experience with Arc GIS, R or other analysis tools.

Interested in finding out more?

Review the full description and application link [here](#) or visit www.nature.org/careers and enter job ID 48240 in the keywords search.

Applications must be submitted by **8:59 PM PT on December 30, 2019** to be considered.

The Nature Conservancy is an Equal Opportunity Employer.

Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of diverse people of all genders, backgrounds, beliefs and culture. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military or veteran status or other status protected by law.