



# United States Forest Service

**Outreach Notice for GS-0460-5/7/9**

**Forester (Silviculture Trainee)**

**Region 1**

**Idaho Panhandle National Forests**

**St. Joe Ranger District – St. Maries, Idaho**



The St. Joe Ranger District is looking to fill a permanent full time Forester (Silviculture Trainee) GS-460-5/7/9. The description of the position's duties begins in the next section. This Outreach Notice will help determine the potential applicant pool for the position and establish the appropriate recruitment method for the job advertisement. The permanent vacancy announcement will be posted on the USAJobs website when the position is opened.

## **TO EXPRESS INTEREST IN THE POSITION:**

Please fill out the attached outreach response form and send to Paul Czeszynski by close of business, October 18, 2021 ([paul.czeszynski@usda.gov](mailto:paul.czeszynski@usda.gov)). This position may be advertised concurrently through the FY22 Federal Recruitment and Hiring Event at the 2021 Society of American Foresters (SAF) Convention.

## **THE POSITION**

### **At the GS-5 Level**

As a trainee, performs duties which are designed to orient the employee in the application of academic theories and basic forestry principles to a variety of work situations. Assignments may be similar to those assigned to nonprofessional employees, but such tasks are primarily for training purposes, or to relieve higher grade foresters of routine work. Assists higher grade foresters, or works as a team member, in accomplishing selected portions of projects which include all or most of the following:

Conducts examinations, surveys, and collection of data on assigned timber compartments and stands. Performs an evaluation on the conditions found. Prepares recommendations for specific treatment or action needed based on standard application of silvicultural methods and practices. Prepares reports on work accomplishments for assigned area of responsibility. Participates in timber sale unit layout, timber cruising, and sale administration activities to develop experience and an understanding of how silvicultural management objectives are met and maintained.

### **At the GS-7 Level**

As an advanced trainee forester, performs specific portions or minor phases of assignments in support of broad functional activities for which foresters of a higher level have overall responsibility. Assignments are typically screened to eliminate difficult or unusual problems. Receives training in more advanced skills, techniques and procedures by performing a variety of productive forestry work which includes duties such as the following:

Collects compartment, stand prescription or presale information data for specified areas selected for cutting; conducts cruises of timber stands, delineating forest cover by use of aerial photographs and summarizes data; and performs related preparation, timber stand improvement and reforestation duties. Acts as Contracting Officer's Representative (COR) on stand exam and stand improvement contracts.

### **At the GS-9 Level**

Participates in the preparation of financial and work plans for assigned programs by estimating, combining, and coordinating project plans into an annual unit work plan. Reviews work accomplishments for assigned areas of responsibility and compiles necessary reports.

Conducts examinations of timber compartments and stands on the unit and evaluates the conditions found. Makes or recommends basic land management decisions based on these evaluations. Makes silviculture prescriptions and action plans for timber stand improvement (TSI) and reforestation work necessary to attain timber management objectives using aerial photographs and on-the-ground observation and measurements. May administer or supervise the administration of timber stand improvement contracts.

Makes plantation and natural regeneration survival examinations to determine that results meet accepted standards. Sets up checks and inspections to determine the effectiveness of culture treatments. Makes recommendations about techniques, policies, and procedures to increase the effectiveness or improve the quality of treatments.

Prepares or participates in the environmental analysis of projects and may draft environmental documents for projects.

## **THE ORGANIZATION**

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The St. Joe Ranger District is part of the Idaho Panhandle National Forests which comprises approximately 2.5 million acres of public lands within "the panhandle" of northern Idaho and extends into eastern Washington and western Montana. Northern Idaho is about 20 percent farmland and 80 percent forested. The IPNF administers approximately half of the total forested acres. Small woodland owners own one-fourth of the forested land; the remainder is owned by industries or other government entities.

The Idaho Panhandle National Forests are an aggregation of the Coeur d'Alene and portions of the Kaniksu and St. Joe National Forests. Local [points of contact](#) include the Supervisor's Office, five district offices and the [Coeur d'Alene Tree Nursery](#). The Forest is within nine counties in three states: Boundary, Bonner, Benewah, Kootenai, Shoshone, Latah, and Clearwater Counties in Idaho; Lincoln County in

Montana; and Pend Oreille County in Washington. Check the Forest web site at: <http://www.fs.fed.us/ipnf> for more information.

The St. Joe Ranger District is at the southern end of the Idaho Panhandle National Forests and consists of approximately 725,000 acres with backcountry and mixed ownerships. The main district office is in St. Maries, Idaho. We also have another office near Avery, Idaho. The St. Joe Ranger District stretches westward from the rugged Idaho/Montana border along the Bitterroot Mountains between the Clearwater Divide and the Coeur d'Alene Divide to the lower St. Maries River Valley. The St. Joe has some of the most productive and biologically diverse forest lands in the Columbia River Basin. It contains plants and animals of the central Rocky Mountains, the boreal forests, and the moist coastal forests. The St. Joe River, headwaters of the Little North Fork of Clearwater River, and the St. Maries River Basins are the dominant watershed. Unique features of the diverse St. Joe Ranger District include the St. Joe Wild and Scenic River, Emerald Creek Garnet Area, Mallard Larkins Pioneer Area, Marble Creek Historic Area, Route of the Hiawatha Bike Trail, Hobo Cedar Gove Botanical Area, and the Snow Peak Cooperative Wildlife Management Area.

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### COMMUNITY INFORMATION

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St. Maries offers the best of a small town setting with necessary amenities and a host of extras. Located along the scenic St. Joe River, this town of approximately 2,800 boasts an active community spirit and true enjoyment of the outdoors. More information can be found at <http://www.stmariesid.com/>. St. Maries is the gateway to some of the most sought after hunting and fishing destinations in the Inland Northwest. Everything from snowmobiling, cross-country and backcountry skiing to rafting, blue ribbon fishing and amazing hunting opportunities can be found around this epic north Idaho location.

Coeur d'Alene, Idaho is an hour drive from St. Maries. It offers all the amenities of larger western cities. More information can be found at [Coeur d'Alene Visitors Bureau :: Home](#)

The major transportation corridors to St. Maries are State Highway 3 and State Highway 5. The Spokane International Airport [Spokane International Airport](#) is the main hub for air travel (about an hour and a half drive north and west from St. Maries).

Government housing is not available.

### FOR MORE INFORMATION/CONTACT

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Contact Paul Czeszynski at 208-245-6044, 575-779-9567 or by email: [paul.czeszynski@udsa.gov](mailto:paul.czeszynski@udsa.gov).

**OUTREACH RESPONSE FORM**  
**Idaho Panhandle National Forests, St. Joe Ranger District**  
**Silviculture Trainee, GS-0460-5/7/9**  
**Email to Paul Czeszynski, paul.czeszynski@usda.gov**  
**Respond by October 18, 2021**

<b>NAME:</b>	
<b>E-MAIL:</b>	
<b>MAILING ADDRESS:</b>	
<b>PHONE:</b>	

Agency:	<input type="checkbox"/> USFS	<input type="checkbox"/> BLM	<input type="checkbox"/> Other			
Type of Appointment:	<input type="checkbox"/> Permanent	<input type="checkbox"/> Temporary	<input type="checkbox"/> Term	<input type="checkbox"/> VRA	<input type="checkbox"/> PWD	<input type="checkbox"/> Other
Current Title/Series/Grade:						
Current Location (Region/Forest/District):						

**Briefly explain your interest in this position and/or attach a resume:**

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