The St. Joe Ranger District is looking to fill a permanent full time Forester (Silviculture Trainee) GS-460-5/7/9. The description of the position’s duties begins in the next section. This Outreach Notice will help determine the potential applicant pool for the position and establish the appropriate recruitment method for the job advertisement. The permanent vacancy announcement will be posted on the USAJobs website when the position is opened.

TO EXPRESS INTEREST IN THE POSITION:

Please fill out the attached outreach response form and send to Paul Czeszynski by close of business, October 18, 2021 (paul.czeszynski@usda.gov). This position may be advertised concurrently through the FY22 Federal Recruitment and Hiring Event at the 2021 Society of American Foresters (SAF) Convention.

THE POSITION

At the GS-5 Level

As a trainee, performs duties which are designed to orient the employee in the application of academic theories and basic forestry principles to a variety of work situations. Assignments may be similar to those assigned to nonprofessional employees, but such tasks are primarily for training purposes, or to relieve higher grade foresters of routine work. Assists higher grade foresters, or works as a team member, in accomplishing selected portions of projects which include all or most of the following:

Conducts examinations, surveys, and collection of data on assigned timber compartments and stands. Performs an evaluation on the conditions found. Prepares recommendations for specific treatment or action needed based on standard application of silvicultural methods and practices. Prepares reports on work accomplishments for assigned area of responsibility. Participates in timber sale unit layout, timber cruising, and sale administration activities to develop experience and an understanding of how silvicultural management objectives are met and maintained.
At the GS-7 Level

As an advanced trainee forester, performs specific portions or minor phases of assignments in support of broad functional activities for which foresters of a higher level have overall responsibility. Assignments are typically screened to eliminate difficult or unusual problems. Receives training in more advanced skills, techniques and procedures by performing a variety of productive forestry work which includes duties such as the following:

Collects compartment, stand prescription or presale information data for specified areas selected for cutting; conducts cruises of timber stands, delineating forest cover by use of aerial photographs and summarizes data; and performs related preparation, timber stand improvement and reforestation duties. Acts as Contracting Officer’s Representative (COR) on stand exam and stand improvement contracts.

At the GS-9 Level

Participates in the preparation of financial and work plans for assigned programs by estimating, combining, and coordinating project plans into an annual unit work plan. Reviews work accomplishments for assigned areas of responsibility and compiles necessary reports.

Conducts examinations of timber compartments and stands on the unit and evaluates the conditions found. Makes or recommends basic land management decisions based on these evaluations. Makes silviculture prescriptions and action plans for timber stand improvement (TSI) and reforestation work necessary to attain timber management objectives using aerial photographs and on-the-ground observation and measurements. May administer or supervise the administration of timber stand improvement contracts.

Makes plantation and natural regeneration survival examinations to determine that results meet accepted standards. Sets up checks and inspections to determine the effectiveness of culture treatments. Makes recommendations about techniques, policies, and procedures to increase the effectiveness or improve the quality of treatments.

Prepares or participates in the environmental analysis of projects and may draft environmental documents for projects.

THE ORGANIZATION

The St. Joe Ranger District is part of the Idaho Panhandle National Forests which comprises approximately 2.5 million acres of public lands within "the panhandle" of northern Idaho and extends into eastern Washington and western Montana. Northern Idaho is about 20 percent farmland and 80 percent forested. The IPNF administers approximately half of the total forested acres. Small woodland owners own one-fourth of the forested land; the remainder is owned by industries or other government entities.

The Idaho Panhandle National Forests are an aggregation of the Coeur d'Alene and portions of the Kaniksu and St. Joe National Forests. Local points of contact include the Supervisor's Office, five district offices and the Coeur d'Alene Tree Nursery. The Forest is within nine counties in three states: Boundary, Bonner, Benewah, Kootenai, Shoshone, Latah, and Clearwater Counties in Idaho; Lincoln County in
Montana; and Pend Oreille County in Washington. Check the Forest web site at: 
http://www.fs.fed.us/ipnf for more information.

The St. Joe Ranger District is at the southern end of the Idaho Panhandle National Forests and consists of approximately 725,000 acres with backcountry and mixed ownerships. The main district office is in St. Maries, Idaho. We also have another office near Avery, Idaho. The St. Joe Ranger District stretches westward from the rugged Idaho/Montana border along the Bitterroot Mountains between the Clearwater Divide and the Coeur d’Alene Divide to the lower St. Maries River Valley. The St. Joe has some of the most productive and biologically diverse forest lands in the Columbia River Basin. It contains plants and animals of the central Rocky Mountains, the boreal forests, and the moist coastal forests. The St. Joe River, headwaters of the Little North Fork of Clearwater River, and the St. Maries River Basins are the dominant watershed. Unique features of the diverse St. Joe Ranger District include the St. Joe Wild and Scenic River, Emerald Creek Garnet Area, Mallard Larks Pioneer Area, Marble Creek Historic Area, Route of the Hiawatha Bike Trail, Hobo Cedar Gove Botanical Area, and the Snow Peak Cooperative Wildlife Management Area.

COMMUNITY INFORMATION

St. Maries offers the best of a small town setting with necessary amenities and a host of extras. Located along the scenic St. Joe River, this town of approximately 2,800 boasts an active community spirit and true enjoyment of the outdoors. More information can be found at http://www.stmariesid.com/. St. Maries is the gateway to some of the most sought after hunting and fishing destinations in the Inland Northwest. Everything from snowmobiling, cross-country and backcountry skiing to rafting, blue ribbon fishing and amazing hunting opportunities can be found around this epic north Idaho location.

Coeur d'Alene, Idaho is an hour drive from St. Maries. It offers all the amenities of larger western cities. More information can be found at Coeur d'Alene Visitors Bureau :: Home

The major transportation corridors to St. Maries are State Highway 3 and State Highway 5. The Spokane International Airport Spokane International Airport is the main hub for air travel (about an hour and a half drive north and west from St. Maries).

Government housing is not available.

FOR MORE INFORMATION/CONTACT

Contact Paul Czeszynski at 208-245-6044, 575-779-9567 or by email: paul.czeszynski@usda.gov.
OUTREACH RESPONSE FORM
Idaho Panhandle National Forests, St. Joe Ranger District
Silviculture Trainee, GS-0460-5/7/9
Email to Paul Czeszynski, paul.czeszynski@usda.gov
Respond by October 18, 2021

<table>
<thead>
<tr>
<th>NAME:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>E-MAIL:</td>
<td></td>
</tr>
<tr>
<td>MAILING ADDRESS:</td>
<td></td>
</tr>
<tr>
<td>PHONE:</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Agency:</th>
<th>☐ USFS</th>
<th>☐ BLM</th>
<th>☐ Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Type of Appointment:</td>
<td>☐ Permanent</td>
<td>☐ Temporary</td>
<td>☐ Term</td>
</tr>
<tr>
<td>Current Title/Series/Grade:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Location (Region/Forest/District):</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Briefly explain your interest in this position and/or attach a resume:

USDA Non-Discrimination Statement Revised 6/8/2005

“The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or part of an individual’s income is derived from any public assistance program. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA’s TARGET Center at (202)720-2600 (voice and TDD). To file a complaint of discrimination, write to USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, DC 20250-9410, or call (800) 795-3272 (voice) or (202) 720-6382 (TDD). USDA is an equal opportunity provider and employer.”