



Department of Fish and Wildlife

JOB ANNOUNCEMENT POSTING

JC-66134 - ENVIRONMENTAL SCIENTIST

Final Filing Date: 6/30/2017

Equal Opportunity Employer

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

It is an objective of the State of California to achieve a drug-free work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing Civil Service, and the special trust placed in public servants.

Position Details

Job Control Details

Job Code #:	JC-66134
Position #(s):	565-331-0762-039
Classification:	ENVIRONMENTAL SCIENTIST \$3,327.00 - \$4,119.00 A \$4,043.00 - \$5,016.00 B \$5,116.00 - \$6,361.00 C
# of Positions:	1
Work Location:	San Joaquin County
Job Type:	Permanent, Full Time

Department Information

Department of Fish and Wildlife employees are committed to managing and protecting California's diverse wildlife and the habitats upon which they depend. Join us and begin a meaningful new career.

Department Website: <https://www.wildlife.ca.gov>

Job Description and Duties

Under the supervision of a Bay Delta Region Environmental Program Manager I, and in collaboration with a Senior Environmental Scientist (Specialist), the Environmental Scientist will be responsible for implementing the tidal wetland monitoring program conducted pursuant to the Fish Restoration Program Agreement (FRPA). The program monitors the effectiveness of tidal wetland restoration actions required under Federal Operations Criteria and Plan (OCAP) Biological Opinions and State 2081 Incidental Take Permit for state and federal water operations, encompassing broad and highly complex issues including hydrology, aquatic ecology, sampling and analysis, and wetland and aquatic habitat restoration effectiveness assessment. The incumbent will bear primary responsibility for food web sampling elements of the program, will assist in developing project-specific work plans and hypotheses, will routinely conduct and oversee field data collection, and will manage field and laboratory data. The position involves working collaboratively with the Interagency Ecological Program Tidal Wetland Monitoring Project Work team to develop and coordinate monitoring and research activities.

Working Conditions

Using PC and keyboard for most of the work day, 5 days a week, when in the office. Involves sitting most of the time, but may involve walking or standing for brief periods. Several days a month, work aboard a research vessel collecting, sorting, and processing biological samples. Field work involves kneeling, reaching and lifting up gear up to 40 lbs, and may occur in inclement weather, rough water and require early starts and long working days.

Application Instructions

Dates printed on Mobile Bar Codes, such as the Quick Response (QR) Codes available at the USPS, are not considered Postmark dates for the purpose of determining timely filing of an application.

Final Filing Date: 6/30/2017

Who May Apply

Individuals who are currently in the classification, eligible for lateral transfer, eligible for reinstatement, eligible for a Training and Development assignment, have SROA and/or Surplus eligibility, or have list eligibility (or are in the process of obtaining list eligibility). SROA and Surplus candidates may attach "surplus letters" to their applications. To obtain list eligibility, you must pass the online Environmental Scientist exam. See <https://jobs.ca.gov>.

Applications will be screened and only the most qualified applicants will be selected for an interview.

How To Apply

Completed Examination/Employment Application (STD 678) and applicable or required documents must be submitted to apply for this Job Posting. A completed copy of the Application Package listing must be included, when submitting your application in hard copy.

Address for Mailing Application Packages

You may submit your application and any applicable or required documents to:

Department of Fish and Wildlife
Attn: Personnel
7329 Silverado Trail
Napa, CA 94558

Address for Drop-Off Application Packages

You may drop off your application and any applicable or required documents at:

Personnel
7329 Silverado Trail
Napa, CA 94558

08:00 AM - 05:00 PM

Required Application Documents

Please submit the following items with your application. Applicants who do not submit the required items timely may not be considered for this job:

- State Examination/Employment Application STD Form 678. All Experience and Education relating to the Minimum Qualifications listed on the Classification Specification should be included to demonstrate how you meet the Minimum Qualifications for the position.
- Supplemental Application - Please attach your supplemental Questionnaire with your application.
- Resume is optional. It may be included, but is not required.

Applicants requiring reasonable accommodations for the hiring interview process must request the necessary accommodations if scheduled for a hiring interview. The request should be made at the time of contact to schedule the interview. Questions regarding reasonable accommodations may be directed to the EEO contact listed on this job posting.

Benefits

Benefits information may be obtained by going to the California Department of Human Resources website at www.calhr.ca.gov and to the California Public Employees' Retirement System website for Health Benefits at www.calpers.ca.gov.

Contact Information

The Hiring Unit Contact is available to answer questions regarding the position or application process.

- **Department Website:** <https://www.wildlife.ca.gov>
- **Hiring Unit Contact:**
Stacy Sherman
(209) 234-3687

- Please direct requests for Reasonable Accommodations to the interview scheduler at the time the interview is being scheduled. You may direct any additional questions regarding Reasonable Accommodations or Equal Employment Opportunity for this position(s) to the Department's EEO Office.

EEO Contact:

EEO OFFICE

(916) 653-9089

EEO@wildlife.ca.gov

- California Relay Service: 1-800-735-2929 (TTY), 1-800-735-2922 (Voice) TTY is a Telecommunications Device for the Deaf, and is reachable only from phones equipped with a TTY Device.

Filing Instructions

PLEASE SUBMIT APPLICATIONS TO THE ATTENTION OF PERSONNEL.

Indicate **Environmental Scientist - 565-331-0762-039 & RPA # BDR 16-101** on your application.

To be considered for this vacancy you must have transfer eligibility based on present or past state civil service eligibility, or passed an exam for this classification. If you have SROA/Surplus status, please indicate by either attaching your surplus letter or notating it on line 12 of your application.

We recommend applications are sent certified mail as we are unable to verify receipt.

Supplemental Questionnaire

To be considered for this position, you must provide responses to the supplemental questionnaire below with your State application. For question 2, please provide specific examples that quantify your knowledge, skills, or abilities; your experience in each area can be from school, work, or as a volunteer or intern. Applications received without completely responding to each supplemental question will not be considered. Please include your name on the supplemental questionnaire.

- 1) Please explain why you are interested in this position.
- 2) Describe your experience in primary and/or secondary productivity research in the context of relevance to wetland restoration monitoring.